

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60

Tuesday, September 27, 2022 (6:00 PM)

1.0 CALL TO ORDER AND ROLL CALL

Board President Margaret Wright called the meeting to order at 6:00 pm.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Barbara Clementi
Kathy DeNiro
Thomas Farrell
Margaret Wright

ALSO IN ATTENDANCE: Mr. Richard E. Bump, Attorney

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

2.0 CORRECTIONS AND MODIFICATIONS TO AGENDA

There were no corrections or modifications to the agenda at this time.

3.0 ADOPTION OF AGENDA

Adoption of Agenda

Recommendation: It is requested that the Board of Education adopts the agenda for September 27, 2022 as presented.

ORIGINAL - Motion

Member **(Thomas Farrell)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for September 27, 2022 as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

STAFF/STUDENT PRESENTATION

Central High School Band Performance

The Board of Education was invited to enjoy a performance by the Central High School Marching Band under the direction of Austin Pratt.

PUBLIC COMMENTS

During this time the Board listens to comments from citizens in the community concerning school matters. There were no public comments to be heard.

4.0 GIFTS TO SCHOOLS

Gifts to Schools

The Board of Education was asked to approve the following gifts to Pueblo School District No. 60 in the amount of \$69,592.82: 1. Angelus Chapel donated \$400.00 to Central High School for the following: \$100.00 to Central JROTC Program, \$75.00 to Central Cheer Program, \$75.00 to Central Dance Program, \$75.00 to Central Midnight Regiment, and \$75.00 to Central Mariachi Program. 2. Amigo Home Health donated \$500.00 to the South High School Softball Program. 3. Gene and Susan Clark donated \$1,000.00 to Central High School Track Program. 4. Dr. Matt Philson donated \$500.00 to South High School Softball Program. 5. Cooper's Companions Animal Rescue donated \$3,000.00 to Central High School JROTC Program. 6. Central Booster Club donated \$1,000.00 to Central High School's JROTC Program. 7. Five Star Aviation donated \$100.00 to Central High School Homecoming festivities. 8. Todd Michelich donated \$400.00 to Central High School Soccer Program. 9. Pusedu Memorial donated \$1,500.00 to Central High School Softball Program for the purchase of jackets. 10. Central High School Foundation donated \$41,165.50 to Central High School for the following: \$5,000.00 to The Principal's Education Foundation; \$5,000.00 to the Baseball Program to build a new pitching mound; \$1,395.00 to purchase a new Mascot uniform; \$5,500 to purchase stunt mats; \$1,439.00 to the Track Program to purchase uniforms; \$7,115.00 to the Boys' Soccer Program to purchase uniforms; \$1,539.00 to the Marching Band to purchase bibbers; \$14,177.50 to the Marching Band to purchase uniforms. 11. The Colorado Trust donated \$200.00 to Sunset Park Elementary. 12. East High School Alumni Foundation donated an enclosed trailer valued at \$11,772.47 to the East High School Instrumental Music Department. 13. NuWay Scaffolding LLC donated \$500.00 to Central High Boys' Basketball Program. 13. Collins Aerospace donated \$7,554.85 to District 60 for the following: \$2,400.00 for Professional Development for Summer Institute; \$3,481.35 for drones used for Professional Development; \$1,033.50 for T-shirts; and \$640.00 for lunches for the Computer Science Convention.

Recommendation: The Board of Education approves and graciously accepts the gifts to schools as presented in the September 27, 2022 Board materials

ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves and graciously accepts the gifts to schools as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

5.0 RECOGNITION

6.0 CITIZEN'S STATEMENT

9.0 REPORTS

2022 Colorado State Student Achievement, Growth, and School Performance Framework (SPF) Update

Tiffany Dehn, Assessment Specialist, reported on the 2022 Colorado State Student Growth, and School Performance Framework (SPF) Update. ELA & Math achievement is worth 40% for elementary and middle and 30% for high schools. Last year was the first year that Istation assessment was implemented and the first year that NWEA was implemented for high schools. The use of Istation and NWEA proved to be a tight alignment. The high school achievement was based on PSAT 9/10 and SAT/Reading/Writing/Math. The final achievement data reported was science achievement. Colorado recently adopted the standards. The reading and math growth data showed the ELA and Math was attributed to 5th grade. The reading and math growth for high school remained stable.

Celebrations included schools that were above 50 MGP in math: Corwin, Heaton, Heritage, South High and South Park. Schools above 65 MGP in Math were Franklin, Goodnight, Highland Park, Irving, Minnequa, Park View, and Sunset Park. Schools above 50 MPG. Ms. Dehn reported that, as a district, we had a 52 MGP in elementary math beating the state; Corwin, Franklin, Heritage, Minnequa, and South Park had a 50 or above MGP in ELA were Corwin, Franklin, Heaton, Heritage, Minnequa, and South Park.

The 2022 accreditation categories are Performance, Improvement, Priority Improvement, and Turnaround. Eight schools increased their plan assignment, 6 schools decreased their plan assignments, 13 schools remained stable in their plan assignment, and 5 schools received an Insufficient State Data Rating. Schools in Improvement that maintained improvement: Bradford, East, Centennial, Paragon, CHPA, and South High . The schools at performance that maintained performance: CIMS, Haaff, Goodnight, Sunset Park, Heaton, and PSAS at Fulton Heights. A number of schools increased their plan assignment (one level) were Highland Park, Central, Minnequa, Park View, and South Park. Schools that increased their plan assignments (two levels) were Franklin, Heritage, and Irving.

Risley International Academy of Innovation CDE and RELAY Update

Jennifer Baugher, Associate Dean of the Relay Graduate School of Education, and Lindsey Jaeckel of the CDE Executive Director of School & District Transformation Unit, presented an overview of current plan and progress made at Risley International Academy of Innovation.

Lindsey Jaeckel reported that District 60 has three schools with State Board Orders: Risley, Central High, and Minnequa Elementary. A background of the directed action at Risley was given for years 2018, 2020, 2021 and 2022. Jennifer Baugher presented the on-going work of Relay Partial Management Partnership, which has been support since 2018. The Theory of Change includes powerful learning experiences, improve skill core practices, improve systems and structures, increase use of core practices, and improve student outcomes.

Risley's 90-Day Plan priorities for 2021-2022 included collaborative and predictable student and staff culture, foundational best practices in instruction, and talent retention. It was reported that 95% of Risley staff strongly agree or agree that "our work together is guided by a shared vision that is student focused". The 90-Day Plan Priorities for SY2022-2023 include to create a community learners based on a culture of high expectations and accountability where every minute matters; create and communicate systems that ensure all teachers are mentored and coached on foundational best practices in instruction and held accountable to that work; create a culture of engagement.

Ms. Jaeckel reported on the CDE role in progress monitoring and the reflections on progress. The focus on school vision and 'big rocks' remains at the forefront, the team focus on schoolwide and classroom routines and procedures, regular coaching cycles, professional learning communities and differentiating support to meet the need of teachers, emphasis on curriculum implementation and assessment strategy, establishing a

consistent and impactful intervention block, TLCC data indicates significant growth in overall reflections.

Enrollment Update for the Start of the 2022-2023 School Year

David Horner, Chief Financial Officer, presented an update on student enrollment for the start of the 2022-2023 school year. The K-12 count day is October 1st. The CFO budgeted for a declining enrollment. Overall, the District is down 320 students. CFO Horner expressed concerned a decrease in the forecast of Kindergarten students. Elementary and middle enrollments showed decreases, however, the high school enrollment showed an increase. The challenge will be the change in Preschool, which will be monitored closely. Dr. DeNiro requested data on projected and actual enrollment for the 2022-2023 school year.

7.0 COMMUNICATIONS/BOARD COMMENTS

2021-2022 Superintendent Evaluation

The Board of Education was asked to accept the 2021-2022 Superintendent Evaluation.

Recommendation: The Board of Education accepts the 2021-22 Superintendent Evaluation as presented in the September 27, 2022 Board materials.

Board President Wright read the 2021-2022 Superintendent Evaluation into the record.

SUPERINTENDENT EVALUATION Charlotte Macaluso 2021-2022

On February 13, 2017, the Board of Education appointed Charlotte Macaluso as Superintendent of Pueblo School District No. 60. The Board of Education serves as the evaluator for the Superintendent. The Board has completed its annual evaluation of the Superintendent and it is the responsibility of the Board, under state statute, to share their evaluation with the public. The evaluation was completed in compliance with Colorado law and includes both a written and an oral evaluation. It is intended to provide a general overview of Mrs. Macaluso's performance as Superintendent. This process allowed the Board the opportunity to assess the Superintendent in all aspects of her job performance for the term August 2021 through July 2022. The assessment has been shared with the Superintendent.

The Board identified several areas of strength and successes achieved by the Superintendent, as well as professional growth and improvement areas to focus on moving forward.

In this evaluation, using as an instrument "Superintendent Evaluation 2021-2022 Evaluation Instrument and Process", Superintendent Macaluso was assessed in five Evaluation Standards: Instructional Leadership, Resource and Organizational Management, Family and Community Engagement, Leadership and District Culture, and Policy and Governance. The possible scores were as follows: Unsatisfactory, Needs Improvement, Proficient and Exemplary. The ratings were assigned a numeric value of 1-4, respectively.

Superintendent Macaluso received an overall score of 3.25, ranging from Proficient to Exemplary in the following categories: Instructional Leadership, Resource and Organizational Management, and Leadership and District Culture. Superintendent Macaluso received an overall score of 2.5, ranging from Needs Improvement to Proficient in the category of Family and Community Engagement. She received an overall score of 3, Proficient in the category of Policy and Governance.

Superintendent Macaluso has met or exceeded expectations in many areas of district operations. As a strong education leader, she articulates and continues to promote high expectations for teaching and learning. Under her leadership, the District has significantly decreased the District dropout rate from 2.5% in (2018) to 1.6% (2019) to 1.3% (2020) to 1.4% (2021) post-pandemic, the third consecutive year D60's dropout rate was below the State's rate of 1.8%. The District dropout rates for all subgroup categories including Minority, FRL, ESS, and ELL all are below the State's dropout rates. The District's "Best of graduation rate" for 2021 is the 7 yr rate of (91.2%) which exceed the State's "Best of graduation rate" the 7yr rate at (87.0%) The District's 4 yr on time graduation rate for Minority students of (78.3%) for 2021, exceeded the State's rate of (74.2%) for 2021. The District's 4 yr on time graduation rate for Free/Reduced Lunch students of (74.8%) exceeded the State's rate of (72.2%) for 2021. D60 exceeded the State 2022 CMAS Median Growth Percentile in 5th Grade Math, 8th Grade ELA.

Additionally, Superintendent Macaluso has aligned curriculum and instruction with assessments and state requirements with the adoption and implementation of the following: K-12 Science Curriculum, High School Advanced Placement Math & Science curriculum; Math and Literacy intervention programming for Math and Literacy; K-5 music curriculum; new CTE courses for Centennial High School; Edgenuity as the curriculum and LMS for the new D60 Online School.

According to School Performance Ratings, only two (2) schools are in turnaround status and two (2) schools are in Priority Improvement (SY2022) a significant decrease from the four (4) Turnaround and five (5) that were in Priority Improvement in (SY2017). In addition, several schools are eligible to submit for reconsideration to advance their SPF rating. Superintendent Macaluso worked to promote a safe, efficient, and effective learning environment by expanding mental health and therapy counseling services at six additional elementary schools to provide support for social/ emotional and mental health needs of K-12 and establishing new social worker positions at four middle schools. The District developed and offered CDE required Culturally and Linguistically Diverse Education training to nearly 250 educators over the last 2 years.

She worked with her team to recruit and retain qualified staff with the implementation of a new salary schedule for 2019-20 that increased the base starting pay for teachers, the SY20-21 negotiation cycle resulted in securing a two-year contract that reflects a beginning teacher salary of over \$40,000 and a 10% salary increase over the two-year contract. She led the ratification of all agreements and MOUs for 2021 and 2022 school year with the majority of associations having agreed to 2-year agreements including a 2-year agreement with PEA. Superintendent Macaluso developed, in consultation with the CFO, and implemented a balanced budget that aligns and supports the district's vision and mission. Under her leadership, the District Facility Master Plan was updated to include the Bond projects and completed priority repairs and revise the evaluation of building conditions, prioritize repairs. Through excellent management of the Bond projects and the premiums from the actual Bond sales, the District was able to earmark funds for a 5th new school, a K-8 Expeditionary CTE

school on the former Heroes site. In 2021, the District secured a BEST grant in the amount \$32 million to build two new Elementary Schools (Franklin School of Innovation and Sunset Park Elem).

Superintendent Macaluso continues to demonstrate a sharp focus on the District's external communication to improve media relations and create a positive image of the District. D60 social media has been exemplary in sharing the District's story by increasing significantly the followers on the D60 social media page (FB) from 6,000 followers in 2018 to 11,000 followers in 2020 to 12,500 followers in 2021, and 14,250 followers in 2022, launching the D60 mobile app that bringing alerts and notices together in one convenient application.

The Board identified several areas of professional growth and improvement for the Superintendent to focus on moving forward:

- ✚ Increase the use of quantitative data in departments reports.
- ✚ Continue to increase visibility in school sites during the day and in community functions, as demonstrated by quantitative data.
- ✚ Consider replicating the 9th grade student success program at the 6th grade level to support positive transitions from elementary school to middle school.

The Board identified several areas to continue the work to advance the following initiatives:

- ✚ Continue to focus on social/emotional barriers to learning which is essential in the shadow of the pandemic.
- ✚ Continue to ensure that the Board receives information regarding crises in a timely manner.
- ✚ Continue cultural proficiency as a continuous process.
- ✚ Continue to focus on future financial planning needs of the District in decision making.
- ✚ Continue to work on building a culture of kindness and trust in the District.

The Board identified the upcoming timeline for school year 2022-2023 Midterm Formative Evaluation:

- January 12, 2023: Superintendent will provide BOE with a short narrative regarding progress on standards.
- January 19, 2023: By end of day, BOE will provide a short narrative evaluating the Superintendent's progress in each standard (about one paragraph per standard).
- January 24, 2023 (BOE REGULAR MEETING): BOE will meet without Superintendent in executive session to review first draft of the summary narrative.
- January 30, 2023: Board President will meet privately with the Superintendent to share the evaluation.

Overall, Superintendent Macaluso continues to provide strong instructional leadership, exhibiting strong written and verbal communication skills, working constructively and cooperatively to solve problems always keeping a focus on what is best for kids. She makes effective decisions under pressure and as a leader understands the responsibility that come with decisions. Her organization skills keep track of the multitude of programs within the district. Her leadership in returning D60 to in person learning is evident in this year's successful opening. The Return to Learn plan was essential and last year was a difficult year, her long-range, bigger-picture vision has been the engine which has moved the district in very positive ways.

In closing, the Board of Education commends Superintendent Macaluso for her continued dedication and commitment to Pueblo District 60. It is with sincere gratitude that we submit this evaluation and applaud Mrs. Macaluso for her robust leadership.

ORIGINAL - Motion

Member **(Thomas Farrell)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education accepts the 2021-22 Superintendent Evaluation as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

The Superintendent and Board of Education shared communications.

Board Vice-President announced that the Education Foundation Fundraiser Cornhole Competition will be held on October 1, 2022 at Dutch Clark Stadium. The fundraiser will fund the Teacher Grants from \$500 to \$1,500 and application deadline is October 15, 2022. Board Vice-President expressed appreciation for the community participation in the Fiesta Day and Colorado State Fair Parades. Site visits included Beulah Heights, South High, D60 Online, Highland Park, South Park, and Roncalli STEM. Board Member DeNiro stated the Colorado State Fair Parade was well-attended by D60 schools. The parade attendees showed their positive support of District 60. Board Member DeNiro visited Morton, Paragon, Preschool Program. She expressed joy in visiting the schools. Board Member Clementi stated that the Board along with many district staff attended the Grater Chamber Legislative BBQ. The Top Off Ceremonies for Franklin and Sunset Park were attended by Board members and expressed excitement shown by the students and staff. Over the past months, Board Member Clementi has attended several CASB meetings throughout the state. She attended a meeting in a new elementary school at Johnston, which included many of the aspects designed in our new buildings. She also attended the western meeting in North Dakota as a representative of CASB. Board President Wright commented that Franklin and Sunset Park were sure to give the Board their T-shirts. Superintendent Macaluso commented on the community appreciation of our athletic events. She stated that the adverse behaviors of some staff and students at the Canon Game was unacceptable. The impact to the community is regretful and the incident resulted in the suspension of two students and two coaches. CHSAA has removed the disqualification status. She stated that the District will continue to move forward and heal from this unfortunate incident.

8.0 SPECIAL RESOLUTIONS

National Bullying Prevention Month Proclamation - October 2022

The Board of Education is asked to proclaim October 2022 as National Bullying Prevention Month.

Board Member Clementi read the National Bullying Prevention Month Proclamation.

Recommendation: The Board of Education proclaims October as National Bullying Prevention Month as presented in the September 27, 2022 Board materials.

Board Member Clementi read the National Bullying Prevention Month Proclamation.

ORIGINAL - Motion

Member (**Barbara Clementi**) Moved, Member (**Thomas Farrell**) Seconded to approve the **ORIGINAL** motion 'The Board of Education proclaims October as National Bullying Prevention Month as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

2022 National Occupational Therapist Day Resolution

The Board of Education was asked to adopt the 2022 National Occupational Therapist Day Resolution.

Board Member DeNiro read the 2022 National Occupational Therapist Day Resolution.

Recommendation: The Board of Education adopts the 2022 National Occupational Therapist Day Resolution as presented in the September 27, 2022 Board materials.

Board Member DeNiro read the 2022 National Occupational Therapist Day Resolution.

ORIGINAL - Motion

Member (**Kathy DeNiro**) Moved, Member (**Thomas Farrell**) Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the 2022 National Occupational Therapist Day Resolution as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

2022 National Suicide Prevention Awareness Month Resolution

The Board of Education is asked to adopt the National Suicide Prevention Awareness Month Resolution.

Board Member Farrell read the 2022 National Suicide Prevention Awareness Month Resolution.

Recommendation: The Board of Education adopts the National Suicide Prevention Awareness Month resolution as presented in the September 27, 2022 Board materials.

ORIGINAL - Motion

Member (**Thomas Farrell**) Moved, Member (**Barbara Clementi**) Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the National Suicide Prevention Awareness Month resolution as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

10.0 POLICY

11.0 CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA

The Board of Education was asked to approve the Consent Agenda Items 2-10.

Recommendation: The Board of Education approves the Consent Agenda Items 2-10 as presented in the September 27, 2022 Board materials.

ORIGINAL - Motion

Member (**Thomas Farrell**) Moved, Member (**Barbara Clementi**) Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-10 as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

2. Personnel Report

The Board of Education was asked to approve the report of personnel activity since September 8, 2022 including recommendations for appointments and transfers of certified and classified employees.

Recommendation: The Board of Education approves or acknowledges receipt of the information as indicated in the September 27, 2022 Board materials.

3. Approval of Minutes

Recommendation: The minutes of the school board meetings of August 11, 2022, August 18, 2022, August 23, 2022, September 8, 2022 and September 19, 2022 for Board approval.

4. Bills and Payroll

Be It Resolved By The Board of Education, School District No. 60, In the County of Pueblo Colorado, That checks numbered as shown on the bills list dated August 2022, which are attached hereto and made a part of these official minutes by reference aggregating \$11,399,587.05 and check numbers 1012402 - 1012731, and 1012741 - 1012830. Included are check numbers 1012732 - 1012740 and 1012831 - 1012853 which were issued as August 2022 payroll as authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued. Be It Further Resolved By The Board Of Education, School District No. 60, In The County of Pueblo Colorado, That payrolls for employees for August 2022, aggregating \$5,013,691.24 for direct deposit check numbers 992303 - 994007 and check numbers 370460 - 370466 issued for August 2022, which have been authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued.

Recommendation: The Board of Education approves the Bills & Payroll Resolution as presented in the September 27, 2022 Board materials.

5. Capital Bond Purchase: Purchase of Fixtures, Furniture & Equipment for the New Elementary and K-8 Schools

The Board of Education was asked to approve an expenditure of \$2,096,714 from the Bond Projects Fund for the purchase of FF&E at Franklin Elementary School, Sunset Park Elementary School and Nettie S Freed Expeditionary K-8. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$2,096,714 and appropriates the funds from the Bond Projects Fund as presented in the September 27, 2022 Board materials.

6. Contracts and Agreements: Owner Requested Change Order for Nettie S. Freed Expeditionary K-8 Construction Project

The Board of Education was asked to approve an Owner Requested change order for the new Nettie S. Freed Expeditionary K-8 construction contract with the CMGC contractor, increasing the Guaranteed Maximum Price for the new school project by \$120,044, for a new GMP of \$34,527,643. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves a change order for the CMGC contract increasing the Guaranteed Maximum Price for the new Nettie S. Freed Expeditionary K-8 project by \$120,044 as presented in the September 27, 2022 Board materials.

7. Contracts & Agreements: Facility Use Agreement between La Gente Youth Sports, Inc. and Pueblo School District No. 60

The Board of Education was asked to approve the Community Partnership Facility Use Agreement between La Gente Youth Sports, Inc. and Pueblo School District No. 60 for the

2022-2023 school year. La Gente Youth Sports Inc. is requesting to use the fields and gymnasiums at East High School and Belmont Elementary School.

Recommendation: The Board of Education approves the Community Partnership Facility Use Agreement between La Gente Youth Sports, Inc. and Pueblo School District No. 60 as presented in the September 27, 2022 Board materials.

8. Contracts and Agreements: Agreement between Pueblo School District No. 60 and Centura Health for Employee Assistance Program (EAP) Services

The Board of Education was asked to approve the agreement between Pueblo School District No. 60 and Centura Health for EAP services.

Recommendation: The Board of Education approves the agreement between Pueblo School District No. 60 and Centura Health as presented in the September 27, 2022 materials.

9. Contracts and Agreements: Amended Resolution Ratifying the Sale of the Keating School Property

On March 31, 2021, the Board adopted a Resolution approving the sale of the Keating school property to Keating School, a Colorado nonprofit corporation, together with a Restrictive Covenant and Deed Restriction. During the due diligence period, the title insurance company that was selected by the Parties has updated and provided a more detailed legal description based upon its additional title review. The company has requested an amended resolution based upon the updated legal description, ratifying and confirming the sale and delegation of authority to close the transaction.

Recommendation: The Board of Education approves the Amended Resolution Ratifying and Confirming the Sale of the Keating School Property as presented in the September 27, 2022, Board materials.

10. Supplemental Budgets: Teacher STEM Grant

The Board of Education was asked to accept the Teacher STEM Grant Award in the amount of \$2,183.20 from the Rocky Mountain Chapter of AFCEA for Franklin School of Innovation for a Math and Science Curriculum.

Recommendation: The Board of Education accepts the Teacher STEM Grant Award as presented in the September 27, 2022 Board materials.

11.1 CONSENT AGENDA ITEMS VOTED ON SEPARATELY

12.0 ACTION ITEMS

Expulsion of Student #137668

It is requested that the discipline matter, involving Student #137668 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion; JICDA Code of Conduct; JICDD Violent and Aggressive Behavior

Recommendation: The Board of Education expels Student #137668 for one calendar year, pending review in 45 days as presented in the September 27th, 2022 Board materials.

ORIGINAL - Motion

Member **(Thomas Farrell)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #137668 for one calendar year, pending review in 45 days as presented in the September 27th, 2022 Board materials'.

Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Expulsion of Student #170729

It is requested that the discipline matter, involving Student #170729 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion; JICI Weapons in School; JS Student Use of Technology, the Internet, and Electronic Communications

Recommendation: The Board of Education expels Student #170729 for one calendar year, pending review in 45 days as presented in the September 27, 2022 Board materials.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Thomas Farrell)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #170729 for one calendar year, pending review in 45 days as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Expulsion of Student #154431

It is requested that the discipline matter, involving Student #154431 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICEC - Student Distribution of Noncurricular Materials

Recommendation: The Board of Education expels Student #154431 for one calendar year, with a 45 day review, as presented in the September 27th, 2022 Board materials.

ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Thomas Farrell)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #154431 for one calendar year, with a 45 day review, as presented in the September 27th, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

Expulsion of Student #168636

It is requested that the discipline matter, involving Student #168636 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICDD - Violent and Aggressive Behavior

Recommendation: The Board of Education expels Student #168636 for one calendar year, pending review in 45 days as presented in the September 27, 2022 Board materials.

ORIGINAL - Motion

Member **(Thomas Farrell)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #168636 for one calendar year, pending review in 45 days as presented in the September 27, 2022 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

APPOINTMENT OF SCHOOL BOARD DIRECTOR

Appointment of Pueblo School District No. 60 School Director

The Board of Education publicly engaged in discussion and a public nomination process to appoint a successor to fill the remaining term vacated by the resignation of former School Director Matthew Cranswick, pursuant to Colorado Revised Statutes Section 22-31-129.

Board President Wright announced that the next item on the agenda was the appointment of a successor to fill the vacancy on the Board created by the resignation of Dr. Matthew Cranswick. Further stated, the Board had conducted a public process including the receipt and review of applications, an opportunity for the community to submit comments, and interviews by the Board of all applicants. Board President Wright explained that she would ask for nominations from Board members. Nominations would not require a second. After each board member has had an opportunity to nominate an applicant to fill the vacancy, the Board would discuss the nominees and reasons in support. Following discussion, Board President Wright would ask the Board Secretary to call the roll. Each member would state the name of the nominee they preferred. If any applicant received a majority of the quorum, that person would be appointed. If no one received a majority, the Board would go through the nomination process again, followed by additional discussion and then a vote.

There being no questions about the process, Board President Wright proceeded to ask for nominations. Board Member Clementi nominated Charles Dennis Maes, Board Member DeNiro nominated Anthony Perko, Board Vice President Farrell nominated Anthony Perko, and Board President Wright nominated Charles Dennis Maes. Board President Wright closed the nominations and the floor was opened for discussion.

Board Member DeNiro began the discussion by stating the reasons for her nomination of Anthony Perko. She stated that she believed that Mr. Perko had experience in Board norms, the process of meetings, policies and procedures, and operations of the school district and the Board of Education. Further, Board Member DeNiro stated that Mr. Perko had the unique experience in the negotiation process, experience and familiarity with school funding procedures, truancy matters, CDE, Colorado Charter Schools, Colorado Commission of Education and the State Board. Mr. Perko also understands parliamentary procedures, the Sunshine Law, Colorado Open Meetings and has a goal to cultivate a positive working relationships with bargaining units and has a concern for declining enrollment, which results in loss of per pupil revenues. Furthermore, Board Member DeNiro commented that Mr. Perko also sees the District and city to grow and expand. Mr. Perko has experience with the school board and would need limited training. The majority of individuals who spoke with Board Member DeNiro overwhelmingly supported Mr. Perko. In closing, Board Member DeNiro stated that Mr. Perko has had the experience of being general counsel of a neighboring district and had experience working with charter schools.

Board Member Clementi stated that she nominated Dennis Maes because he has proven his worth to the District. Judge Maes was a member of the Board that forged the new Strategic Plan, created the updated mission vision and so forth that helped to initiate and share a detailed Facilities Planning document with the community and passed the Bond initiative. Further, Board Member Clementi that Judge Maes served on the Bond Steering Committee and worked tirelessly to ensure the successful passage of the Bond initiative and was the only Board member who volunteered to serve in that capacity. Board Member Clementi further stated that Judge Maes had brought many companies to the District to sponsor and work with individual schools. In fact, during his tenure on the Board, Judge Maes leveraged his many relationships in the community to work for the District. Judge Maes was experienced and familiar with all the workings of the Board, having served on

the Board less than one year ago. Board Member Clementi added that five years ago, Judge Maes was overwhelming voted by electors into the position of school director with more votes than other Board members. Several individuals have voiced their support for Judge Maes. As a final point, Board Member Clementi stated that the Board was an elected body and had the opportunity to make the Board more inclusive. Over 70% of District 60 students are Hispanic and stated that these students would have a role model to represent them and expressed the importance of making the Board reflective of Pueblo, Colorado.

Board Vice President Farrell stated that he did not wish to repeat the reasons given by Board Member DeNiro for the nomination of Anthony Perko, but did want to acknowledge the quality of the applicant pool and recognized that the Board would be fortunate to work with any one of the applicants. Board Vice President Farrell added that Mr. Perko was knowledgeable and would provide fresh eyes to the District's challenges and situations. Further stated, Mr. Perko had a passion for public education.

Board President Wright commented that she appreciated the comments and perspective of Board members and commended the applicants for their interest in serving on the Board of Education. She stated that she acknowledged the merits of all candidates.

There being no further discussion, Board President called for the roll vote. Board Member Clementi voted for Dennis Maes, Board Member voted for Anthony Perko, Board Vice President voted for Anthony Perko, and, after hearing the discussion, Board President Wright voted for Anthony Perko. Board President Wright stated that she highly respected Judge Maes, but liked the idea of bringing fresh eyes to the Board.

At this time, Board President Wright asked for legal guidance from Attorney Bump for next steps. Attorney Bump stated that the vote reflected the Board's action to appoint Anthony Perko to the vacancy on the Pueblo School District 60 Board of Education. Additionally, Attorney Bump stated that a special board meeting was scheduled and posted for September 28, 2022 at 5:30 pm to administer the Oath of Office, issuance of the Certificate of Appointment, and signing of the Confidentiality Affidavit.

13.0 BOARD DISCUSSION/RECOMMENDATIONS FOR AGENDA

Board President Wright commented that she had the privilege of meeting with Chief Financial Officer Dave Horner on the matter of the financial 'cliff' that the District will face in 2024 and asked that, when Superintendent Macaluso and her team are ready and it is appropriate, the Board engage in this discussion.

14.0 ANNOUNCEMENTS

Announcements and Upcoming Events

September 28, 2022, 5:30 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room
September 30, 2022, 11:30 am, 2022 Latino Chamber Candidate Forum Membership Luncheon, Pueblo Convention Center
October 4, 2022, 5:30 pm, Bully Prevention Parent Workshop, Administrative Services Center, Arapahoe Room
October 7, 2022, 7:00 pm, Bell Game, Dutch Clark Stadium
October 13, 2022, 2:00 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room
October 21-22, 2022, CASB Fall Conference & Delegate Assembly, Double Tree Hilton, Greenwood

Village, CO October 25, 2022, 5:30 pm, School Board Meeting, Administrative Services Center, Arapahoe Room

15.0 ADJOURNMENT

ORIGINAL - Motion

Member **(Thomas Farrell)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion ' There being no further business, the meeting was adjourned at 8:11 pm.' Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **(CARRIED)**
. **4 - 0**