

## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60

Thursday, September 22, 2022 (2:00 PM)

---

#### 1.0 CALL TO ORDER AND ROLL CALL

Board President Margaret Wright called the meeting to order at 2:06 pm.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

#### BOARD MEMBERS:

Barbara Clementi

Kathy DeNiro (participated in the meeting by phone; participated in-person beginning at 2:15 pm)

Thomas Farrell

Margaret Wright

**ALSO IN ATTENDANCE:** Melissa Barber, Attorney

#### 2.0 CORRECTIONS AND MODIFICATIONS TO THE AGENDA

There were no corrections or modifications to the agenda at this time.

#### 3.0 ADOPTION OF THE AGENDA

##### Adoption of Agenda

**Recommendation:** It is requested that the Board of Education adopts the agenda for September 22, 2022 as presented.

##### ORIGINAL - Motion

Member (**Barbara Clementi**) Moved, Member (**Thomas Farrell**) Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for September 22, 2022 as presented'. Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 0. The motion **Carried. 4 - 0**

#### BOARD RETREAT

The Board of Education met in a Board Retreat to receive information and engage in discussion on a new Pueblo School District 60 Strategic Plan. Board Member Clementi suggested that the planning process for the new Strategic Plan begin. Board Vice President Farrell commented that it was important with the possibility of new superintendent and the concern that the new superintendent may have a different focus. There was discussion regarding a new superintendent having the ability to adjust the plan. Board Member Clementi acknowledged Board Vice-President Farrell's concerns, but felt it was important to develop on new plan. Superintendent Macaluso commented that the current Strategic Plan would expire Spring 2023, but envisioned that the focus of the new Strategic Plan would remain the same. Board Member DeNiro felt that we should wait for another year with the consideration that the superintendent's contract will end June 2024.

Further, Board Member DeNiro did not agree with the sense of urgency and agreed that the ownership is vital. Board President Wright commented that the Board has the oversight and recommended that we move forward with a new Strategic Plan as it was important to have a map to follow. Board Vice President Farrell suggested a new two-year plan. Superintendent Macaluso suggested an extension of the current Strategic Plan and to take the information from the equity audit and add to the new Strategic Plan. Board Member DeNiro concurred with an extension. Board Member Clementi added that it is an opportunity to engage the public. Board President Wright suggested percentages to measure the progress. Superintendent Macaluso recommended the contracted services with Valbrun Consulting Group. Board Member DeNiro asked about the cost of the contracted services. Board President Wright suggested a three-year extension. It was the consensus of the Board to extend the current Strategic Plan by three years with the opportunity to adjust the plan. Board President Wright asked if the public would be engaged in the process. Superintendent Macaluso stated that the Valbrun Consulting Group would engage the stakeholder groups in a survey. Board President Wright asked for consideration of engaging the population that does not have Internet service, so that those voices can also be heard.

## **2:34 pm - EXECUTIVE SESSION**

**Recommendation:** The Board of Education will meet in executive session to discuss personnel matters, specifically the Superintendent's evaluation, pursuant to C.R.S. § 24-6-402(4)(f).

### **ORIGINAL - Motion**

Member **(Farrell, Tommy)** Moved, Member **(Clementi, Barbara)** Seconded to approve the **ORIGINAL** motion 'The Board of Education will meet in executive session to discuss personnel matters, specifically the Superintendent's evaluation, pursuant to C.R.S. § 24-6-402(4)(f)'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried. 4 - 0**

The Board of Education met in executive session to discuss personnel matters, specifically the Superintendent's evaluation, pursuant to C.R.S. § 24-6-402(4)(f)-52 minutes.

Board Member DeNiro left the meeting at 3:20 pm.

## **15.0 ADJOURNMENT**

### **ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Thomas Farrell)** Seconded to approve the **ORIGINAL** motion ' There being no further business, the meeting was adjourned at 3:26 pm.' Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0** Absent: **1 (Kathy DeNiro)**. The motion **(CARRIED) . 3 - 0**