

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60

Tuesday, May 14, 2024 (6:00 PM)

1.0 CALL TO ORDER AND ROLL CALL

Board Chair Pannunzio called the meeting to order at 6:00 pm.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Brian Cisneros

Kathy DeNiro

Dennis Maes

Susan Pannunzio

William Thiebaut, Jr.

ALSO IN ATTENDANCE: Mr. Richard E. Bump, Attorney

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

2.0 CORRECTIONS AND MODIFICATIONS TO AGENDA

There were no corrections or modifications to the agenda at this time.

3.0 ADOPTION OF AGENDA

Adoption of Agenda

Recommendation: It is requested that the Board of Education adopts the agenda for May 14, 2024 as presented.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for May 14, 2024 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

4.0 GIFTS TO SCHOOLS

Gifts to Schools

The Board of Education was asked to accept the following gifts to Pueblo School District No. 60 in the amount of \$19,428.00 1. Preminente Holdings, LLC donated \$500.00 to East High School Boys' Track Program and \$500.00 to the Girls' Track Program. 2. Pueblo Parks and Recreation donated 150 open admission swim passes valued at \$600.00 and 3 swim passes with no expiration valued at \$180.00 to D60 Online School. 3. Junior League of Pueblo Inc. Women Building Better Communities donated \$250.00 to East High School FCCLA. 4. Father John Powers Memorial Basketball League Inc. donated \$5,000.00 to South High School Athletics for Colt Classic Hoodies. 5. Departed Golfers from Pueblo County Memorial Association donated \$1,500.00 to South High School Boys' and Girls'

Golf Programs. 6. Pueblo Electrics Inc. donated \$3,000.00 to Centennial High School Club Athletic Scoreboard Fund. 7. Pueblo Food Project donated 112 cinder blocks for garden beds valued at \$310.00, 9 yards of soil valued at \$348.00, drip line irrigation supplies valued at \$600.00 and a cable protector for irrigation supplies valued at \$640.00 to Bradford Elementary School Community Garden Project. 8. Father John Powers Memorial Basketball League donated \$1,000.00 to Goodnight School PTO Carnival. 9. Father John Powers Memorial Basketball League donated \$5,000.00 to the East High School Athletic Fund.

Recommendation: The Board of Education approves and graciously accepts the gifts to schools as presented in the May 14, 2024 Board materials.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves and graciously accepts the gifts to schools as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

5.0 RECOGNITION

Recognition of 2024 Colorado Kids Create Student Artists

The Board of Education was asked to recognize the student artists that participated in the 2024 Colorado Kids Create Drawing Contest and whose artwork was selected to be published. Colorado Kids Create, Inc. is a 501 (c3) endorsed by the Colorado Education Association. The organization writes children's books about Colorado and the West, which are illustrated by Colorado students. Book sale profits go to the purchase of art supplies for Colorado teachers, a collaboration with The Philip J Steele Foundation.

Recommendation: The Board of Education recognizes the student artists that participated in the 2024 Colorado Kids Create Drawing Contest as presented in the May 14, 2024 Board materials.

Recognition of 2024 DECA, FBLA, FCCLA, and SkillsUSA National Qualifiers

The Board of Education was asked to give recognition the 2023 DECA, FBLA, FCCLA, and SkillsUSA national qualifiers.

Recommendation: The Board of Education gives recognition the 2024 DECA, FBLA, FCCLA, and SkillsUSA national qualifiers as information contained in the May 14, 2024 Board materials.

Recognition of 2024 Scholarship Recipients

The Board of Education was asked to give recognition to the 2024 scholarship recipients.

Recommendation: The Board of Education gives recognition to the 2024 scholarship recipients as presented in the May 14, 2024 Board materials.

Recognition of 2024 ASCENT Program Students (Accelerating Students through Concurrent Enrollment)

The Board of Education was asked to give recognition to the 2024 ASCENT Program students, who have successfully completed their first year of college through the ASCENT Program. Kaylani Saucillo, Centennial High School Harmony Muniz, Central High School Roddy Vigil, Central High School Genesis Vellarreal Vallejo, Central High School Emmanuel Alcala Sanchez, South High School Rahel Gredin, South High School Davian Saiz, South High School Trevor Trejo, South High School ASCENT is a fifth-year high school program that allows students to participate in concurrent enrollment the year after 12th grade. ASCENT provides an accelerated opportunity for students to earn a post-secondary

credential, helping students develop the knowledge, skills and abilities necessary to be post-secondary and workforce ready.

Recommendation: The Board of Education gives recognition to the 2024 ASCENT Program students, who have successfully completed their first year of college through the ASCENT Program, as presented May 14, 2024 Board materials.

PUBLIC COMMENTS

During this time the Board listens to comments from citizens in the community concerning school matters.

Recorded Comments: 1. Virgil Eifert commented on observations of past board meetings.

In-Person Comments: 2. Zadra Gonzales commented on PTA and COTA layoffs. 3. Jolene Ortega commented occupational physical therapy. 4. Jayme Cardinal Stangier commented on the EASI Grant. 5. Stephanie Markert commented on the District budget.

6.0 CITIZEN'S STATEMENT

7.0 COMMUNICATIONS/BOARD COMMENTS

Board Member Maes commented on the Director of Middle Schools position, which has not been approved by three members of the current Board and three members of the former Board. Board Member Maes stated that the Colorado Department of Education notified the District that the grant funding \$300,000 has been rescinded. Further, Board Member Maes reviewed two options for the recovery of the federal monies. Board Member Thiebaut thanked the citizens who contributed comments during the public comments section, as well as Director of Communications Dalton Sprouse for the daily announcements. Board Member Thiebaut attended the Thirty-Year and Retiree Recognition Dinner. In addition, Board Member Thiebaut attended the Health Academy Completion Ceremony along with other board members and expressed pride in the accomplishments of these students. He also attended an elementary school choir at CSU-Pueblo and complimented the outstanding performances by students. He toured the Fountain International Magnet School and referred to a flyer that listed 10 ways to be lifelong learners. Lastly, Board Member Thiebaut provided the Board with written materials about the new Pueblo Transit System and the Pueblo Teen Fatality Prevention Program. Board President Pannunzio joined Superintendent Macaluso to . She also attended the Thirty Year and Retiree Recognition Dinner, Health Academy Completion Ceremony, Courts in the Community Program at Central High School, Columbian Vocabulary Recognition, and the retirement reception for Superintendent Macaluso, CFO Horner, and Executive Director Lawson. Board Vice President DeNiro attended the Thirty Year and Retiree Dinner, Courts in the Community Program and thanked the Central and South High School students for their participation. She also attended the Health Academy Completion Ceremony and complimented the keynote speaker. She also attended the Canon City Apple Blossoms Parade. She attended the Pueblo Urban Renewal meeting. Lastly, she reflected on an email regarding the loss of \$300,000 CDE EASI Grant monies and asked Superintendent Macaluso for a revised plan for the EASI Grant monies. Board Member Maes reiterated that the CDE letter stated the \$300,000 was being rescinded because the District had not complied with the grant requirements. Superintendent

Macaluso announced that the District has received the Magnet Schools Assistance Program (MSAP) Grant in the amount of \$15 million for Parkview Elementary School, Risley International School of Innovation, and Centennial High School.

8.0 SPECIAL RESOLUTIONS

2024 Pride Month Proclamation

The Board of Education was asked to proclaim June 2024 as Pride Month. Board Vice President DeNiro read the 2024 Pride Month Proclamation.

WHEREAS, it is the right of every child, regardless of gender identity, gender expression, or sexual orientation, to access a free public K-12 education and Pueblo School District No. 60 welcomes and supports all students; and

WHEREAS, the District recognizes that there are employees and educators of the highest caliber who are LGBTQ+ and that all employees are valued members of the school community regardless of their gender identity, gender expression, or sexual orientation; and

WHEREAS, Colorado law prohibits discrimination, including discrimination based on transgender identity, gender expression, and sexual orientation; and WHEREAS, the District is committed to maintaining safe, healthy and welcoming learning environments for all members of our community including the LGBTQ+ community or those who may be perceived as such; and

WHEREAS, LGBTQ+ youth who find their school to be affirming reported lower rates of suicidal thoughts; and

WHEREAS, the month of June is an opportunity to celebrate the identities and contributions of the LGBTQ+ community; and

WHEREAS, the first Gay Pride March was held in June 1969 to commemorate the Stonewall Riots; and WHEREAS, the celebration of Pride Month is rooted in that history of resistance and struggle for equal rights as guaranteed by the U.S. Constitution; and WHEREAS, the District is committed to supporting dignity, equity, and visibility for all people in our community; and

WHEREAS, by recognizing Pride Month we affirm that supportive school environments substantially improve the mental health and school engagement of LGBTQ+ students; and WHEREAS, by recognizing Pride Month, we support policies, practices, and curriculum that honor and respect LGBTQ+ students, staff, and families; and

WHEREAS, by recognizing Pride Month we reaffirm our commitment to a supportive environment that promotes trust, growth, and achievement for all students.

NOW, THEREFORE BE IT RESOLVED, that the Pueblo School District No. 60 Board of Education proclaims the month of June 2024 as Pride Month and encourages the Superintendent and all District staff to support lessons and activities that engage students in meaningful learning about the accomplishments of the LGBTQ+ community and the experiences of our LGBTQ+ students, staff and families.

Recommendation: The Board of Education proclaims June 2024 as Pride Month as presented in the May 14, 2024 Board materials.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'The Board of Education proclaims June 2024 as Pride Month as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

2024 Resolution Recognizing & Celebrating Juneteenth

The Board of Education was asked to adopt the 2024 Resolution Recognizing and Celebrating Juneteenth.

WHEREAS, news of the end of slavery did not reach the frontier areas of the United State, in particular, the State of Texas and other southwestern states, until months after the conclusion of the Civil War, more than 2 ½ years after President Abraham Lincoln issued the Emancipation Proclamation on January 1, 1963; and

WHEREAS, on June 19, 1865, Union soldiers, led by Major General Gordon Granger, arrived in Galveston, Texas, and announced the end of the Civil War and declared that more than 250,000 enslaved people were free, and

WHEREAS, African Americans who had been enslaved in the Southwest celebrated June 19, commonly known as “Juneteenth Independence Day,” as inspiration and encouragement for future generations; and

WHEREAS, the United States Congress has designated June 19 as “Juneteenth Independence Day” in recognition of the historical significance of Juneteenth Independence Day to the United States and in order to support the continued nationwide celebration of Juneteenth Independence Day to provide an opportunity for the people of the United States to learn more about the past, to better understand and reckon with the experiences that have shaped the United States, and to recognize that the observance of the end of slavery is part of the history and heritage of the United States; and

WHEREAS, the State of Colorado has designated Juneteenth as a state legal holiday in remembrance of the rejoicement of the emancipation of all enslaved people in the United States.

NOW, THEREFORE, BE IT RESOLVED, that the Pueblo School District No. 60 Board of Education recognizes Juneteenth as a day to honor and reflect on the significance and historical legacy of Juneteenth.

Recommendation: The Board of Education adopts the 2024 Resolution Recognizing and Celebrating Juneteenth as presented in the May 14th, 2024 Board materials.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the Resolution Recognizing and Celebrating Juneteenth as presented in the May 14th, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

9.0 REPORTS

Student Support Services Departmental Report

Andy Burns, Executive Director of Student Support Services, presented an overview of the department's efforts and initiatives. The Student Support Services Department exists to provide our schools with the resources and programs that will help ensure their safety, health, and social and emotional well-being.

Roncalli STEM Academy Closure Process Update

Ted Johnson, Assistant Superintendent for Teaching and Learning, provided an update to the Board on the implementation of the Roncalli STEM Academy Closure Plan.

FY 2024-2025 Proposed Budget Update

The FY 2024-2025 Proposed Budget is a working document and can be changed prior to the adoption of the FY 2024-2025 budget which must occur by June 30, 2024.

Recommendation: Superintendent's Comments: Presented to the Board of Education as information contained in the May 14, 2024 Board materials

2023-2024 Third Quarter Financial Report

The Board of Education is required to review the District's financial information at least quarterly. The financial information submitted to the Board must contain information on the general fund and other funds they may request. The report included actual amounts received and expended and shown as a percent of budget. The report also includes the current year and prior year for comparison.

10.0 POLICY

Board Policy EEAA, Walkers and Riders—First Reading

The Board of Education was asked to review modifications to Board Policy EEAA, Walkers and Riders, and recommends any changes on second reading. The modifications are recommended updates due to changes in the state and federal laws.

Recommendation: The Board of Education reviews the modifications to Board Policy EEAA, Walkers and Riders, and recommends any changes Policy, on first reading and recommends any changes for second and final reading as presented in the May 14, 2024 Board materials.

Board Policy AEA, Standards Based Education---Second Reading

The Board of Education was asked to approve the modifications to Board Policy AEA, Standards Based Education, on second and final reading. The modifications are based upon changes in the corresponding law.

Recommendation: The Board of Education approves the modifications to Board Policy AEA, Standards Based Education, on second and final reading as presented in the May 14, 2024 Board materials.

Board Member Thiebaut stated that he supported the amendment Substitute Motion: Adopt the red-lined amendments to the policy; no second - motion fails.

ORIGINAL - Motion

Member **(Susan Pannunzio)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the modifications to Board Policy AEA, Standards Based Education, on second and final reading as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

11.0 CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA

The Board of Education was asked to approve the Consent Agenda Items 2-21 and 23-25. Consent Agenda Item #22 was voted on separately.

Recommendation: The Board of Education approves the Consent Agenda Items 2-21 and 23-25 as presented in the May 14, 2024 Board materials.

Board Member Thiebaut disclosed that his daughter is the principal of Minnequa Elementary School. Board Member Maes requested that Consent Agenda #22 be removed from Consent Agenda and voted on separately. Motion by: Susan Pannunzio; Seconded by: Brian Cisneros. Statement by Board Member Maes.

ORIGINAL - Motion

Member (**Kathy DeNiro**) Moved, Member (**William Thiebaut, Jr.**) Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-21 and 23-25 as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

2. Personnel Report

The Board of Education was asked to approve the report of personnel activity since April 23, 2024 including recommendations for appointments and transfers of certified and classified employees.

Recommendation: The Board of Education approves or acknowledges receipt of the information as indicated in the May 14, 2024 Board materials.

3. Approval of Minutes

Recommendation: The minutes of the school board meetings of April 18, 2024, April 23, 2024, and April 24, 2024 for Board approval.

4. Bills and Payroll

Be It Resolved by the Board of Education, School District No. 60, in the County of Pueblo Colorado, that checks numbered as shown on the bills list dated April 2024, which are attached hereto and made a part of these official minutes by reference aggregating \$5,739,172.06 and check numbers 11023954 - 1024371 and 1024381 - 1024526. Included are check numbers 1024372 - 1024380 and 1024527 - 1024549 which were issued as April 30, 2024 payroll as authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued. Be It Further Resolved By the Board of Education, School District No. 60, In The County of Pueblo Colorado, that payrolls for employees for April 2024, aggregating \$6,314,249.02 for direct deposit check numbers 1935568 - 1037676 and check numbers 370544 - 370545 issued for April 30, 2024, which have been authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued.

Recommendation: The Board of Education approves the Bills & Payroll Resolution as presented in the May 14, 2024 Board materials.

5. Capital Expenditure: Security Cameras for Elementary Schools Vendors: CDW-G and KBL Industries

The Board of Education was asked to approve the expenditure of \$109,072 for the purchase of security cameras from the vendor CDW-G and the installation of the cameras at Elementary Schools by KBL Industries. The additional cameras are needed to meet current district standards and provide enhanced security coverage.

Recommendation: The Board of Education approves the purchase and installation of security cameras from the vendors CDW-G and KBL Industries and appropriates the funds from Capital Reserves as presented in the May 14, 2024 Board materials.

6. Capital Project: Dutch Clark Stadium Synthetic Turf Replacement

The Board of Education approves an expenditure of \$481,199 from the Capital Projects Fund for the replacement of the synthetic turf at Dutch Clark Stadium. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves the expenditure of \$481,199 and appropriates the funds from the Capital Projects Fund as presented in the May 14, 2024 Board materials

7. Capital Project: Minnequa Elementary School Synthetic Turf Installation

The Board of Education approves an expenditure of \$204,600 from the 24/25 Capital Projects Fund for the installation of synthetic turf at Minnequa Elementary School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves the expenditure of \$204,600 and appropriates the funds from the 24/25 Capital Projects Fund as presented in the May 14, 2024 Board materials.

8. Capital Project: Design-Build Project Development for the Incline Ramps Flooring Replacement at Central High School

The Board of Education approves an expenditure of \$65,000 from the Capital Projects Fund for the investigation and design of the Central High School Incline Ramp Flooring Replacement. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$65,000 and appropriates the funds from the 24/25 Capital Projects Fund as presented in the May 14, 2024 Board materials.

9. Capital Project: Design-Build Project Development for the Kitchen Flooring Repairs at Heaton Middle School

The Board of Education was asked to approve an expenditure of \$84,700 from the Capital Projects Fund for the investigation and design of the Heaton Middle School Kitchen Flooring Repairs. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$84,700.00 and appropriates the funds from the 24/25 Capital Projects Fund as presented in the May 14, 2024 Board materials.

10. Capital Project: Site Improvements for Storm Water Drainage at South Park Elementary School

The Board of Education was asked to approve an expenditure of \$64,744 from the 24/25 Capital Projects Fund for the construction of an improved site drainage channel at South Park Elementary School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves the expenditure of \$64,744 and appropriates the funds from the 24/25 Capital Projects Fund as presented in the May 14, 2024 Board materials

11. Capital Bond Project: Roof Replacement at South Park Elementary School

The Board of Education considered the recommended expenditure of \$322,520 from the Capital Bond Projects Fund for the roof replacement at South Park Elementary School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$322,520 and appropriates the funds from the Capital Bond Projects Fund as presented in the May 14, 2024 Board materials.

12. Capital Bond Project: Roof Replacement at South High School

The Board of Education considered the recommended expenditure of \$1,339,470 from the Capital Bond Projects Fund for the roof replacement at South High School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$1,339,470 and appropriates the funds from the Capital Bond Projects Fund as presented in the June 10, 2021 Board materials.

13. Capital Project: Partial Roof Replacement at Corwin IMS

The Board of Education considered the recommended expenditure of \$93,130 from the Capital Projects Fund for the partial roof replacement at Corwin International Manet School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$93,130 and appropriates the funds from the 2024/24 Capital Projects Fund as presented in the June 10, 2021 Board materials.

14. Capital Bond Project: Roof Replacement at Pueblo Academy of Arts

The Board of Education considered the recommended expenditure of \$750,805 from the Capital Bond Projects Fund for the roof replacement at Pueblo Academy of Arts. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$750,805 and appropriates the funds from the Capital Bond Projects Fund as presented in the June 10, 2021 Board materials.

15. Capital Bond Project: Roof Replacement at Heaton Middle School

The Board of Education considered the recommended expenditure of \$672,144 from the Capital Bond Projects Fund for the roof replacement at Heaton Middle School. The amount includes a 10% contingency. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$672,144 and appropriates the funds from the Capital Bond Projects Fund as presented in the June 10, 2021 Board materials.

16. Capital Bond Project: Design-Build Partial HVAC System Replacement at South High School

The Board of Education was asked to approve an expenditure of \$188,500 from the Capital Bond Projects Fund for the investigation and design of the South High School partial HVAC system replacement.

Recommendation: The Board of Education approves an expenditure of \$188,500 and appropriates the funds from the General Debt Obligation funds as presented in the May 14, 2024 Board materials.

17. Contracts and Agreements: Roof Repair Estimating Services

The Board of Education was asked to approve an expenditure of 5% of claim settlement and incidental costs incurred from the Capital Projects Fund for the roofing storm damage estimating and assessment services of all District owned properties. Robert Lawson is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of 5% of claim settlement and incidental costs incurred and appropriates the funds from the Capital Projects Fund as presented in the May 14th 2024 Board materials.

18. Contracts and Agreements: Colorado School Districts Self Insurance Pool (CSDSIP) Renewal for Fiscal Year 2024 -2025

Pueblo School District No. 60 participates in the Colorado School Districts Self Insurance Pool (CSDSIP) for comprehensive property and liability insurance coverage. CSDSIP focuses on the Colorado education market and partners with public K-12 school districts, BOCES and charter schools. As a member of the CSDSIP, the district has an investment

interest in the pool which means the district pays a contribution, not a premium. Unlike an insurance company, in good years when losses are low and there is an operating surplus, the district will receive a dividend or contribution credit based on the surplus. The CSDSIP Board elected to not increase any base rates, all lines of coverage, for fiscal year 2024 - 2025 policy term to allow continued comprehensive coverage and services. The increase reflects our exposure changes. The proposed rates for Fiscal Year 2024 - 2025 are as follows: Property \$ 1,262,482 Equipment Breakdown \$ 62,723 Crime \$ 950 School Entity Liability \$ 173,201 School Auto \$ 101,243 Total Annual Contribution \$1,600,599

Recommendation: The Board of Education approves the renewal of its property, crime, school entity liability and auto insurance coverage for Fiscal Year 2024 - 2025 with the Colorado School Districts Self Insurance Pool (CSDSIP) provided that in doing so, the Board is specifically reserving and does not waive any rights or claims that it may have against CSDSIP or others for prior occurrences, claims, coverage, or other issues as presented in the May 14, 2024 Board materials.

19. Contracts and Agreements: Independent Consulting Agreement between Pueblo School No. 60 and State of Grace SY 2023-2024

The Board of Education was asked to approve an addendum to the Independent Consulting Agreement between Pueblo School No. 60 and State of Grace.

Recommendation: The Board of Education approves the addendum to the Independent Consulting Agreement between Pueblo School No. 60 and State of Grace for school year 2023-2024

20. Contracts and Agreements: Renewal Contract between HUB International Insurance Services, Inc. and Pueblo School District No. 60 for Benefits Consulting Services (Employee Benefits Services)

The Board of Education was asked to approve the Employee Benefits Fee for Services Agreement between HUB International Insurance Services, Inc. and Pueblo School District No. 60 for employee benefits consulting services for \$27,500 annually. The term of the contract is July 1, 2024 through June 30, 2025.

Recommendation: The Board of Education approves the Employee Benefits Fee for Services Agreement between HUB International Insurance Services, Inc. and Pueblo School District No. 60 as presented in the May 14, 2024 Board materials.

21. Out-of-State Travel Requests: Central High School and Centennial High School to Orlando, FL and Corwin International Magnet School to the Eastern Seaboard

The Board of Education was asked to approve the Out-of-State Travel Requests for Central High School and Centennial High School to Orlando, FL June 28 to July 3, 2024 for the FBLA National Conference and Corwin International Magnet School to the Eastern Seaboard June 4-12, 2024 to visit and experience historical sites such as the Nation's Capital, Cambridge, the New England Holocaust Memorial, United Nations Headquarters, the Chrysler Building, Rockefeller Center, the Eiffel Tower, Times Square, the Liberty Bell Center, Arlington National Cemetery among many other Historical Sites.

Recommendation: The Board of Education approves the Out-of-State Travel Requests for Central High School and Centennial High School to Orlando, FL and Corwin International Magnet School to the Eastern Seaboard as presented in the May 14, 2024 Board materials.

23. Resolution Authorizing the Marketing of the Carlile and Strack School Properties for Sale

Having previously been declared surplus, the Board of Education was asked to adopt the Resolution authorizing staff to proceed with the real estate marketing for the possible sale

of the closed Carlile Elementary School and Strack School properties. Any potential offer to purchase the properties will be brought before the Board for consideration.

Recommendation: The Board of Education adopts the Resolution authorizing staff to proceed with the real estate marketing of the closed Carlile Elementary School and Strack School properties for sale as presented in the May 14, 2024 Board materials.

24. Contracts and Agreements: Real Estate Services to Dispose of Surplus District Properties

The Board of Education was asked to approve the contract for real estate services to dispose of surplus district properties.

Recommendation: The Board of Education approves the contract for real estate services to dispose of surplus district properties, as presented in the April 23, 2024 Board materials.

25. Keating School Transaction

Keating School, the Colorado nonprofit corporation purchaser of the Keating School building, has requested a one-year extension to make the final payment in order to allow for completion of asbestos abatement funded by a grant from the Environmental Protection Agency. Once the abatement is completed, the redevelopment process will begin.

Recommendation: The Board of Education approves the request of Keating School, a Colorado nonprofit corporation, for a one-year extension of the promissory note and deed of trust related to the sale of the Keating School building, as presented in the May 14, 2024 Board materials.

11.1 CONSENT AGENDA ITEMS VOTED ON SEPARATELY

22. Modification to 2024 School Board Meeting Calendar – Voted on Separately

The Board of Education was asked to approve a modification to the 2024 School Board Meeting Calendar to move the June 25, 2024 meeting date to June 27, 2024.

Recommendation: The Board of Education approves a modification to the 2024 School Board Meeting Calendar to move the June 25, 2024 meeting to June 27, 2024 as presented in the May 14, 2024 Board materials.

Discussion Prior to Roll Call Vote:

Board Member Maes stated it was his intent to oppose the request which was driven by personal history and board policy. The request for the meeting date change was being advanced because the president and vice president wished to attend a conference in Washington, D.C., which in Maes' opinion, did not specifically address school governance. Board Member Maes further stated that there was a conference held in the early part of April that was specifically sponsored by the National Association of School Boards, which virtually addressed every issue and every aspect of board governance. Maes was the only Board attendee at this conference.

Board Member Maes provided a historical perspective stating that the Board adopted a modification to the 2024 school board meeting calendar by unanimous vote on December 12, 2023 to change the meeting time of the work sessions from 2:00 pm to 5:30 pm. At the time, Board President Pannunzio gave two reasons for the change in time which were Board Member Cisneros had obtained other employment that interfered with his ability to attend the work sessions and she felt it would give those in the community who wish to attend the meetings the opportunity to do so. Board Member Maes objected to the change because he had accepted other commitments and he was not willing to modify his commitment to others. Consequently, Maes was required to miss the next work session.

Board Member Maes stated, as a board governance issue, he believed setting a precedent of moving meetings around to satisfy the individual calendars of board members was arrogant and disrespectful of the other participants involved in Board meetings. Further stated, it is unnecessary for the president and vice president to be present for a locally conducted meeting to be held, as the other three members would, in fact, constitute a quorum. Board Policy BEAA provides the opportunity for Board member to participate by telephone or electronically.

Board Member Thiebaut asked if the Board had been polled for the date change. The Board secretary indicated the Board had been polled for their availability to meet on June 27, 2024. Board Member Maes stated that he had responded he would make himself available, but objected to the change in the board meeting date.

Board Member Thiebaut shared that he had asked the Board secretary to explore the possibility of changing the June 13 date of the meeting as he would like to attend a family event being held on that date. After conferring with the Budget Office, it was determined that the request could not be considered due to requirements related to the FY2024-2025 Proposed Budget process. After hearing the discussion this evening, Board Member Thiebaut felt that he should not have made the request since the date had been set and the Board needed to be courteous not only to other board members, but also to the staff and the deadlines that they have to comply with and, therefore, did not support the change of date to June 27.

Vice President DeNiro asked the Board secretary if the Board had been polled and why the Board was not polled for availability to change the June 13 date. The Board secretary stated that the Board had been polled regarding the change in date to June 27, but did not poll the Board regarding the June 13 date because it was not a possibility due to firm date to publish the legal notice regarding the FY2024-2025 Proposed Budget in the newspaper. The Board secretary did attempt to advance the June 13 meeting date to June 6, but this date proved to be too early in the budget process. Board Member Thiebaut confirmed that the Board secretary worked diligently to accommodate his request to change the date of the June 13 meeting, but the request was a burden on staff at an inopportune time so he did not ask the Board secretary to poll the Board.

Vice President DeNiro questioned the Board secretary about the date of the request to change the June 25 meeting date to June 27. The Board secretary responded that first it had to be determined whether there would be a quorum to meet on June 25. On April 29, it was confirmed that a quorum would be present and the meeting could be held on June 25 as scheduled. President Pannunzio was informed that a quorum would be present and the options to either participate in the meeting electronically or possibly change the date of the meeting were discussed. The date of June 27 was suggested as an alternate meeting date and the Board secretary was asked to poll the Board for their availability to meet.

ORIGINAL - Motion

Member **(Susan Pannunzio)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Item 22 as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **2**. The motion **Carried. 5 – 0**; Ayes: Brian Cisneros, Kathy DeNiro, Susan Pannunzio; Nos: Dennis Maes, William Thiebaut, Jr.

12.0 ACTION ITEMS

Expulsion of Student #163151

It is requested that the discipline matter, involving Student #163151 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICDD - Violent and Aggressive Behavior

Recommendation: The Board of Education expels Student #163151 for one calendar year, pending review in 45 days as presented in the May 14, 2024 Board materials.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #163151 for one calendar year, pending review in 45 days as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Administrative Leadership Appointments/Reassignments

The Board of Education was asked to approve the Superintendent's recommendation for administrative leadership appointments/reassignments for the East High School Assistant Principal and the Central High School Assistant Principal.

1. James MacIndoe, from Dean of Students – East High School to Assistant Principal – East High School effective 08/01/2024.
2. Tony Pechek from Assistant Principal – Liberty Point International to Assistant Principal - Central High School effective 08/01/2024.

Recommendation: The Board of Education approves the Superintendent's recommendation for administrative appointments/reassignments as presented in the May 14, 2024 Board materials.

ORIGINAL - Motion

Member **(Dennis Maes)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Superintendent's recommendation for administrative appointments/reassignments as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Superintendent's Consent Agenda: Resolutions for Non-Renewal of Contracts

Recommendation: The Board of Education adopts the Resolutions of Non-Renewal of Contracts as presented in the May 14, 2024 Board materials.

President Pannunzio: Board members, you have in front of you the Superintendent's recommendations for teacher contract non-renewals. You have the resolution before you, Resolution 12.3 Action Item, including those individuals listed on Exhibit 1 to the resolution, as Resolution numbers 12.3.1 through 12.3.2. These are recommendations for non-renewal. You have the names of the people affected in front of you that are associated with the numbers 12.3.1 through 12.3.2. We will dispense with reading all of the names and read the resolution 12.3.1 – 12.3.2 as a motion, ask for a second, and then vote.

PUEBLO SCHOOL DISTRICT 60

RESOLUTION FOR NON-RENEWAL OF CONTRACTS

WHEREAS, the Board of Education has reviewed the status of the employees listed in Item 12.2, Exhibit 1, Page 1, designated as 12.3.1 through 12.3.2, attached to and incorporated by reference into this Resolution and contained in the Human Resources report; and has duly considered the matter of re-employment of said employees for the 2024-2025 school year;

IT IS THEREFORE RESOLVED, that the employees as listed in Exhibit 1, Page 1, designated as 12.3.1 through 12.3.2 and incorporated by this reference, shall not be re-employed for the 2024-2025 school year, and;

BE IT FURTHER RESOLVED, that the superintendent of schools or her designee is hereby directed to give timely written notice of said non-renewal to the employees as contained in Exhibit 1 to this Resolution.

ORIGINAL - Motion

Member **(Susan Pannunzio)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the Resolutions of Non-Renewal of Contracts as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Roncalli School Building Disposition

The Board of Education was asked to consider the staff recommendation to demolish the current Roncalli school building and retain the site for continued school district use and as a future school location.

Recommendation: The Board of Education approves the staff recommendation to demolish the current Roncalli school building and retain the site for continued school district use and as a future school location as presented in the May 14, 2024 Board materials.

ORIGINAL - Motion

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the staff recommendation to demolish the current Roncalli school building and retain the site for continued school district use and as a future school location as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Superintendent Employment Contract

The Board of Education was asked to approve the employment contract between Dr. Barbara R. Kimzey and the Board of Education of Pueblo School District No. 60 effective July 1, 2024.

Recommendation: The Board of Education approves the employment contract between Dr. Barbara R. Kimzey and the Board of Education of Pueblo School District No. 60 effective July 1, 2024 as presented in the May 14, 2024 Board materials.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the employment contract between Dr. Barbara R. Kimzey and the Board of Education of Pueblo School District No. 60 effective July 1, 2024 as presented in the May 14, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

13.0 BOARD DISCUSSION/RECOMMENDATIONS FOR AGENDA

Board Member Thiebaut suggested the Board consider hiring of a lobbyist. Board Member Thiebaut requested the District's organizational chart with names. Board Member Maes referred to Board of Education Norms and asked Board President Pannunzio if it was her intent to schedule a retreat. Board Member Thiebaut indicated that he is not available in July. Board Member Maes recommended that we check with Dr. Kimzey's schedule. Board Vice President DeNiro stated that the Board received an email regarding the Centennial High School Veterans' Wall and requested an update.

14.0 ANNOUNCEMENTS

Announcements and Upcoming Events

May 16, 2024, 7:00 pm, Heaton Vocal Concert
May 20, 2024, 6:00 pm, Gateway to College Graduation, Pueblo Memorial Hall
May 21, 2024, 7:00 pm, Heaton Instrumental Concert
May 22, 2024, 6:00 pm, Academic Excellence Awards Ceremony, Southwest Motors Events Center
May 23, 2024, 6:00 pm, Paragon Graduation Ceremony, Southwest Motors Events Center
May 24, 2024, 3:00 pm, Centennial High School Graduation Ceremony, Southwest Motors Events Center
May 24, 2024, 7:00 pm, Central High School Graduation Ceremony, Southwest Motors Events Center
May 25, 2024, 8:00 am, South High School Graduation Ceremony, Southwest Motors Events Center
May 25, 2024, 12:00 pm, East High School Graduation Ceremony, Southwest Motors Events Center
May 27, 2024 - Memorial Day

15.0 ADJOURNMENT

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'There being no further business, the meeting was adjourned at 10:15 pm'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**