

## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60 Monday, March 18, 2024 (6:00 PM)

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#### 1.0 CALL TO ORDER AND ROLL CALL

Board Chair Pannunzio called the meeting to order at 6:00 pm.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

##### **BOARD MEMBERS:**

Brian Cisneros (attended the meeting remotely)

Kathy DeNiro

Dennis Maes

Susan Pannunzio

William Thiebaut, Jr.

**ALSO IN ATTENDANCE:** Mr. Richard E. Bump, Attorney

#### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

#### 2.0 CORRECTIONS AND MODIFICATIONS TO AGENDA

Superintendent Macaluso requested to remove Action Item 12.01 Administrative Appointment.

#### 3.0 ADOPTION OF AGENDA

##### **Adoption of Agenda**

**Recommendation:** It is requested that the Board of Education adopts the agenda for March 18, 2024 as modified.

##### **ORIGINAL - Motion**

Member **(William Thiebaut, Jr. )** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for March 18, 2024 as modified'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

#### PUBLIC COMMENTS

During this time the Board listens to comments from citizens in the community concerning school matters.

1. Charles Carmichael commented on the D60 Online School. 2. Cynthia Carmichael commented on the D60 Online School. 3. Elizabeth Sexton-Drake commented on the bullying policy. 4. Justina Carter commented on open communication regarding school closure. 5. Chris Kelly commented on the D60 Online School.

#### 4.0 GIFTS TO SCHOOLS

##### **Gifts to Schools**

The Board of Education was asked to accept the following gifts to Pueblo School District No. 60 in the amount of \$18,464.56. 1. Angela Roybal donated \$1,200.00 in visual art supplies and materials to Centennial High School. 2. Central High School Booster Club donated

\$2,052.00 to Central High School to replace STEM banners in the front of the building. 3. La Gente Youth Sports donated \$1,215.00 to East High School Wrestling Program. 4. The East High School Alumni Foundation donated a 2024 John Deere "Gator" electric vehicle and tow behind utility cart valued at \$13,997.56 made possible by the East High Class of 1973.

**Recommendation:** The Board of Education approves and graciously accepts the gifts to schools as presented in the March 18, 2024 Board materials.

**ORIGINAL - Motion**

Member **(Kathy DeNiro)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves and graciously accepts the gifts to schools as presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**5.0 RECOGNITION**

**6.0 CITIZEN'S STATEMENT**

**7.0 COMMUNICATIONS/BOARD COMMENTS**

Board Member Thiebaut thanked the citizens who commented during the public comments section of the agenda and expressed appreciation to the District 60 Communications Department for the daily and weekly updates. Mr. Thiebaut extended congratulations to Assistant Superintendent Ted Johnson who was named 2024 Grand Champion of Youth at the Boys & Girls Clubs Annual Champions of Youth Dinner on March 14, 2024. Board Member Thiebaut visited Irving Elementary School and hopes to be invited to visit other schools and stated that outstanding student achievements are recognized by the Pueblo Chieftain and District 60. Board Member Maes communicated that he visited with Beulah Heights Elementary School and Corwin Magnet School. He also attended the PAACO Scholarship Dinner. Board Vice President DeNiro visited Fountain Magnet School and expressed appreciation for the invite. The Board attended a retreat on March 6, 2024. Board President Pannunzio also attended the Boys & Girls Champions of Youth Dinner and visited many schools. She participated in the Columbian and Minnequa Read Across America celebrations. Board President Pannunzio visited Beulah Heights Elementary School and learned about the great things happening at the school. She visited a 2nd grade at Irving Elementary School and the D60 Online School. Finally, Board President Pannunzio visited the new Franklin School of Innovation. Superintendent Macaluso announced that Sylvia Tennatt was awarded the Boys and Girls Clubs 2024 Youth of the Year and earned a full scholarship at CSU-Pueblo. Superintendent Macaluso also attended the IB Showcase of personal projects at East High School and the D60 College Fair, which was attended by over 450 students and 50 colleges were represented.

**8.0 SPECIAL RESOLUTIONS**

Board Member Maes read the Week of the Young Child Proclamation.

**Week of the Young Child Proclamation-April 6-12, 2024**

The Board of Education was asked to proclaim April 6-12, 2024 as the "Week of the Young Child".

WHEREAS, the Colorado Association for the Education of Young Children (Colorado AEYC) is celebrating the "Week of the Young Child" April 6-12, 2024; and

WHEREAS, we acknowledge the first years of a child's life as the period of the most rapid brain development and believe these years lay the foundation for all future learning; and

WHEREAS, we attest that high quality early care and education can help ameliorate the effects of poverty, detect and remediate delays, identify and help prevent child neglect, and lead to positive outcomes for individual children, helping them be better prepared for school and more likely to succeed in life; and

WHEREAS, teachers and others who work with or on behalf of young children birth through age eight, who make a difference in the lives of young children in Pueblo School District No. 60 deserve thanks and recognition; and

WHEREAS, public policies that support early learning for all young children are crucial to young children's futures and to the prosperity of our society;

NOW, THEREFORE, We, the administrators, teachers, and school board members of School District No. 60 in Pueblo, Colorado, do hereby proclaim April 6-12, 2024 as the Week of the Young Child and encourage all citizens to work to support and invest in early childhood.

**Recommendation:** The Board of Education proclaims April 6-12, 2024 as the "Week of the Young Child" as presented in the March 18, 2024 Board materials.

Board Member Maes read the Week of the Young Child Proclamation.

**ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr. )** Seconded to approve the **ORIGINAL** motion 'The Board of Education proclaims April 6-12, 2024 as the "Week of the Young Child" as presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**2024 National Paraprofessional Appreciation Day Proclamation**

Board Vice President. DeNiro read the National Paraprofessional Appreciation Day Proclamation

National Paraprofessional Appreciation Day April 3, 2024

A Resolution Honoring the Efforts of Pueblo School District No. 60 Paraprofessionals  
Whereas, the paraprofessionals of Pueblo School District No. 60 provide a critical service to the children and teachers on a daily basis; and Whereas, they serve a student population of over 14,000 children every school day; and Whereas, they do so with great skill, care, compassion, humor, and sensitivity; and Whereas, they do so in a manner that reflects well on the district; and Whereas, their contribution is critical in allowing for the smooth daily operation of the district; and Therefore, the Pueblo School District No. 60 Board of Education recognizes National Paraprofessional Appreciation Day on April 3, 2024. Further, the Board of Education expresses deep and heartfelt appreciation to the efforts made by paraprofessional staff each and every school day! Well done!

**Recommendation:** The Board of Education proclaims April 3, 2024 National Paraprofessional Appreciation Day as presented in the March 18, 2024 Board materials.

Board Vice President DeNiro read the 2024 National Paraprofessional Appreciation Day.

**ORIGINAL - Motion**

Member **(Kathy DeNiro)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education proclaims April 3, 2024 National Paraprofessional Appreciation Day as presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**9.0 REPORTS**

**Pueblo School District No. 60 Leadership Profile Report Presentation by Hazard, Young, Attea and Associates**

Dr. Mike Richie and Mr. Brian Ewert of Hazard, Young, Attea and Associates, presented the Leadership Profile Report to the Board of Education.

## **Elementary and Secondary School Emergency Relief Fund (ESSER) Funding Update**

Director of Budget Lana Niehans presented the Elementary and Secondary School Emergency Relief Fund (ESSER) Update. Assistant Superintendent Ted Johnson reported on the academic performance of the D60 Online School.

## **2023 Facilities Master Plan Update & Roncalli STEM Academy Engineering Assessment**

Robert Lawson, Executive Director of Facilities and Construction Management, presented the 2023 Facilities Master Plan Update including the Roncalli STEM Academy Engineering Assessment conducted by Cator, Ruma & Associates, Co. At the conclusion of the report, the Board engaged in discussion and took action in response to the report.

### **ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'The Board of Education directs the superintendent to begin the process of closure of Roncalli STEM Academy, in accordance with Board Policy FCB and Board Policy FCB-R. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

## **10.0 POLICY**

### **Board Policy JFBA, Intra-District Choice/Open Enrollment and Board Policy JFBB, Inter-District Choice/Open Enrollment---First Reading**

The Board of Education was asked to review the modifications to Board Policy JFBA, Intra-District Choice/Open Enrollment, and Board Policy JFBB, Inter-District Choice/Open Enrollment, and recommends any changes for second and final reading. The modifications are based upon changes in the corresponding law.

**Recommendation:** The Board of Education reviews the modifications to Board Policy JFBA, Intra-District Choice/Open Enrollment, and Board Policy JFBB, Inter-District Choice/Open Enrollment, and recommends any changes for second and final reading as presented in the March 18, 2024 Board materials.

## **11.0 CONSENT AGENDA**

### **1. APPROVAL OF CONSENT AGENDA**

The Board of Education was asked to approve the Consent Agenda Items #2-#6 and #8-#11; Consent Agenda Item #7 was voted on separately.

**Recommendation:** The Board of Education approves the Consent Agenda Items 2-6 and 8-11 as presented in the March 18, 2024 Board materials.

### **ORIGINAL - Motion**

Member **(Susan Pannunzio)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-11 as presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

### **2. Personnel Report**

The Board of Education was asked to approve the report of personnel activity since February 27, 2024 including recommendations for appointments and transfers of certified and classified employees.

**Recommendation:** The Board of Education approves or acknowledges receipt of the information as indicated in the March 18, 2024 Board materials.

### **3. Approval of Minutes**

**Recommendation:** The minutes of the school board meetings of February 15, 2024, February 27, 2024 and March 6, 2024 for Board approval.

### **4. Bills and Payroll**

Be It Resolved By the Board of Education, School District No. 60, in the County of Pueblo Colorado, that checks numbered as shown on the bills list dated February 2024, which are attached hereto and made a part of these official minutes by reference aggregating \$5,666,641.04 and check numbers 1022794 -1023191 and 1023201 -1023347. Included are check numbers 1023348 - 1023371 and 1023192 - 1023200 which were issued as February 2024 payroll as authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued. Be It Further Resolved By the Board Of Education, School District No. 60, In The County of Pueblo Colorado, that payrolls for employees for February 2024, aggregating \$6,461,264.24 for direct deposit check numbers 1031360 - 1033462 and check numbers 370536 - 370541 issued for February 29, 2024, which have been authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued.

**Recommendation:** The Board of Education approves the Bills & Payroll Resolution as presented in the March 18, 2024 Board materials.

### **5. Capital Expenditure: Emergency Intercom Replacement - Heaton MS and Risley International Vendors: Highpoint and KBL**

The Board of Education was asked to approve the expenditure in the amount of \$209,833 for the emergency replacement of the Intercom Systems at Heaton MS and Risley International.

**Recommendation:** The Board of Education approves an expenditure in the amount of \$209,833 for emergency replacement of the Intercom Systems at Heaton MS and Risley International and appropriates the funds from the Capital Projects Fund as presented in the March 18, 2024 Board materials.

### **6. Capital Expenditure: Meraki Security Cameras, vendor CDW-G and Installation, vendor KBL Industries**

The Board of Education was asked to approve the expenditure of \$99,360 for the purchase of security cameras from the vendor CDW-G and the district wide replacement and installation of the security cameras by KBL Industries. These cameras will replace existing cameras that have reached end of their life cycle support.

**Recommendation:** The Board of Education approves the purchase and installation of replacement security cameras from the vendors CDW-G and KBL Industries and appropriates the funds from Capital Reserves as presented in the March 18, 2024 Board materials.

### **7. Contracts and Agreements: Property Tax Increment Agreement between the Pueblo Urban Renewal Authority and Pueblo School District No. 60--3214 N. Elizabeth Urban Renewal Project – This agenda item was removed from the Consent Agenda and voted on separately.**

### **8. Supplementary Budgets: Ninth Grade Success Grant Award**

The Board of Education was asked to accept the Ninth Grade Success Program Grant Award in the amount of \$73,974.00 from the Colorado Department of Education. The Year One funding period is January 1, 2024 through June 30, 2024. The Ninth Grade Success Program Grant will fund professional development for East, Centennial and South High Schools.

**Recommendation:** The Board of Education accepts the Ninth Grade Success Program Grant Award in the amount of \$73,974.00 from the Colorado Department of Education as presented in the March 18, 2024 Board materials.

**9. Supplemental Budgets: Project Lead the Way Grant Award**

The Board of Education was asked to accept the Project Lead the Way, Inc, Grant to Central High School in the amount of \$10,000.00. The term of the grant is December 21,2023 through May 31, 2025.

**Recommendation:** The Board of Education accepts the Project Lead the Way Inc. Grant Award in the amount of \$10,000.00 as presented in the March 18, 2024 Board materials.

**10. Out-of-State Travel Request: Central High School to San Antonio, TX**

The Board of Education was asked to approve the Out-of-State Travel Request for Central JROTC to San Antonio, TX on April 11-15, 2024 to compete in Raiders competitions.

**Recommendation:** The Board of Education approves the Out-of-State Travel Request for Central JROTC to San Antonio, TX as presented in the March 18, 2024 Board materials.

**11. Out-of-State Travel Request: Central High School to Los, Angeles, CA**

The Board of Education was asked to approve the out-of-state travel request for Central High School to Los, Angeles, CA. The Central High School football team will play against Moorpark High School next fall at Dutch Clark Stadium in return for Central traveling to Moorpark High School the following SY2025-2026.

**Recommendation:** The Board of Education approves the Out-of-State Travel Request for Central High School to Los Angeles, CA as presented in the March 18, 2024 Board materials.

**11.1 CONSENT AGENDA ITEMS VOTED ON SEPARATELY**

**7. Contracts and Agreements: Property Tax Increment Agreement between the Pueblo Urban Renewal Authority and Pueblo School District No. 60--3214 N. Elizabeth Urban Renewal Project – This agenda item was removed from the Consent Agenda and voted on separately.**

The Board of Education was asked to approve the Property Tax Increment Agreement between the Pueblo Urban Renewal Authority and Pueblo School District No. 60 for the N. Elizabeth Urban Renewal Project.

**Recommendation:** The Board of Education approves the Property Tax Increment Agreement between the Pueblo Urban Renewal Authority and Pueblo School District No. 60 for the N. Elizabeth Urban Renewal Project as presented in the March 18, 2024 Board materials.

Board Member Thiebaut commented that a considerable amount of money is accumulated over a 25 year period and expressed concern with the loss of incremental revenue. He added that the state may not back fill. The overarching concern is the business community should not be asking the District for assistance in economic development. They should be asking the District how they can help the District enhance their economic development.

**ORIGINAL - Motion**

Member **(Susan Pannunzio)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion ' The Board of Education approves the Property Tax Increment Agreement between the Pueblo Urban Renewal Authority and Pueblo School District No. 60 for the N. Elizabeth Urban Renewal Project as presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **1**. The motion **Carried. 4 – 1**; Ayes: Brian Cisneros, Kathy DeNiro, Dennis Maes, Susan Pannunzio; No: William Thiebaut, Jr.

## 12.0 ACTION ITEMS

**Administrative Leadership Appointment/Reassignment – This action item was removed from the agenda under 2.0 Corrections and Modifications to the agenda. No action was taken by the Board.**

The Board of Education was asked to approve the superintendent's recommendation for administrative leadership appointment/reassignment for the Executive Director of Facilities and Construction Management.

### **Executive Employment Contract – Chief Financial Officer**

The Board of Education was asked to approve the executive employment contract for the Chief Financial Officer effective April 1, 2024.

**Recommendation:** The Board of Education approves the executive employment contract for the Chief Financial Officer presented in the March 18, 2024 Board materials.

### **ORIGINAL - Motion**

Member **(Susan Pannunzio)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the executive employment contract for the Chief Financial Officer presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **1**. The motion **Carried. 4 – 1**; Ayes: Brian Cisneros, Dennis Maes, Susan Pannunzio, William Thiebaut, Jr.; No: Kathy DeNiro

Board Member DeNiro stated that she did not support a multi-year employment contract and, therefore, voted no.

### **Expulsion of Student #178887**

It is requested that the discipline matter, involving Student #178887 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICDD - Violent and Aggressive Behavior

**Recommendation:** The Board of Education expels Student #178887 for one calendar year, pending review in 45 days as presented in the March 18, 2024 Board materials.

### **ORIGINAL - Motion**

Member **(Susan Pannunzio)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #178887 for one calendar year, pending review in 45 days as presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

### **Expulsion of Student #150717**

It is requested that the discipline matter, involving Student #150717 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICDD - Violent and Aggressive Behavior

**Recommendation:** The Board of Education expels Student #150717 for one calendar year, pending review in 45 days as presented in the March 18, 2024 Board materials.

### **ORIGINAL - Motion**

Member **(xxxxx)** Moved, Member **(xxxxx)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #150717 for one calendar year, pending review in 45 days as presented in the March 18, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **(xx)** Nay: **(xx)**. The motion **( ) . (xx) - (xx)**

### 13.0 BOARD DISCUSSION/RECOMMENDATIONS FOR AGENDA

Board Member Maes asked about the status of the re-consideration of the grant funded positions of Executive Director of Continuous Improvement & Innovation and Director of Middle Schools. Board Member Thiebaut asked for the continued reporting by departments and requested a review of Board policies. Mr. Thiebaut also requested that the policies be printed. There is a need for an understanding of how a Board Member can bring forward a special recognition. Lastly, Board Member Thiebaut asked the Board to defer the hiring of a lobbyist at this time. Board Vice President DeNiro commented it was her desire not to straddle a new superintendent with decisions made before the hiring of new leadership. Dr. DeNiro asked the community to review the Hazard, Young & Attea documents regarding the superintendent search that are posted to the District's website. Superintendent Macaluso announced the Pueblo Education Association published a miscommunication regarding school closures and clarified that the Board is not considering school closures of other District schools. Board Member Maes stated that the D60 Board Policies are available on the District's website and the policies will be followed regarding school closures.

### 14.0 ANNOUNCEMENTS

#### Announcements and Upcoming Events

March 25-29, 2024 - Spring Break April 2, 2024, 5:30 pm., Special School Board Meeting, Administrative Services Center, Arapahoe Room April 10, 2024, 5:30 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room April 11, 2024, 5:30 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room April 12, 2024, 8:00 am to 1:00 pm, District 60 Career Fair, Central High School Gymnasium April 23, 2024, 5:30 pm, School Board Meeting, Administrative Services Center, Arapahoe Room April 24, 2024, 5:30 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room April 25, 2024, 5:30 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room (if needed)

### 15.0 ADJOURNMENT

#### ORIGINAL - Motion

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr. )** Seconded to approve the **ORIGINAL** motion 'There being no further business, the meeting was adjourned at 9:26 pm'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**