

## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60 Tuesday, June 27, 2023 (5:30 PM)

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#### 1.0 CALL TO ORDER AND ROLL CALL

Board Chair Farrell called the meeting to order at 5:31 pm.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

#### BOARD MEMBERS:

Barbara Clementi

Thomas Farrell

Kathy DeNiro

Anthony Perko

Soledad Sandoval Tafoya

**ALSO IN ATTENDANCE:** Richard E. Bump, Attorney

#### OPEN IN EXECUTIVE SESSION

**Recommendation:** The Board of Education will meet in executive session to discuss an individual student recommended for expulsion where public disclosure would adversely affect the student involved pursuant to C.R.S. § 24-6-402(4)(h).

#### ORIGINAL - Motion

Member **(Thomas Farrell)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education will meet in executive session'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

The Board of Education met in executive session to discuss an individual student recommended for expulsion where public disclosure would adversely affect the student involved pursuant to C.R.S. § 24-6-402(4)(h)-19 minutes.

#### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited led by the Board President.

#### 2.0 CORRECTIONS AND MODIFICATIONS TO AGENDA

There were no corrections or modifications to the agenda at this time.

#### 3.0 ADOPTION OF AGENDA

##### Adoption of Agenda

**Recommendation:** It is requested that the Board of Education adopts the agenda for June 27, 2023 as presented.

#### ORIGINAL - Motion

Member **(Barbara Clementi)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for June 27, 2023 as presented.'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

## **PUBLIC HEARING----The Board of Education received comments on the FY 2023-2024 Proposed Budget.**

Board President Farrell opened the Public Hearing at 6:03 pm. Judge Dennis Maes presented in-person comments on the FY2023-2024 Proposed Budget. There being no further comments to be heard, the Public Hearing on the FY2023-2024 Proposed Budget was closed at 6:06 pm.

Public Hearing Comments by Judge Dennis Maes: "Superintendent Macaluso. President Farrell, School Board members. My remarks concerning the budget before you echo some of the same concerns I previously raised and to my understanding, are not included in the budget document before you tonight. A comprehensive budget is necessary to provide the services and resources our students need in order to succeed. That having been said, it is a fact that District 60 has been underfunded through today's date to the sum of \$200 million.

Every financial commitment to the district, regardless of source, is invaluable. My objection to the budget adoption of the budget about to be presented, if I am correct, is premised on the basis that the budget reflects a rejection by Board Members DeNiro, Sandoval Tafoya, and Perko of grant funds for a Director of Middle Schools, and an Executive Director of Continuous Improvement and Innovation. Neither position would impact the general fund, and each would provide essential services to students in need. This statement is substantiated by the unwavering support of school personnel who will be most affected and valiantly testified as such at the last meeting. The community is aware of the Board's reluctance to accept grant funds by virtue of comments made in the Pueblo Chieftain on June 21 concerning an agenda item which will be before the Board for approval or rejection at tonight's meeting.

It is fiscally irresponsible to continue to reject grant funding. I, therefore, encourage the Board to amend the final budget to include grant funding for the positions of Director of Middle Schools and Executive Director of Improvement and Innovation. I also encourage the Board to accept the city funds directed towards drug abuse prevention and life skills programing. Thank you."

## **PUBLIC COMMENTS**

**During this time the Board listens to comments from citizens in the community concerning school matters.**

Board President Farrell read the statement for public comments and reminded the public that comments are limited to three (3) minutes.

1. Ms. Carter stated that she had submitted comments on the FY2023-2024 Proposed Budget electronically concerning the budget spent on salaries and fringe benefits and the additional funding to the Athletic Fund. Justina Carter commented on behalf of some PEA members concerning administrator's behavior towards certain members of the Board of Education.

Ms. Carter expressed appreciation on how the Board was operating and the transparent way that decisions were being made. Ms. Carter stated that she had submitted comments on the FY2023-2024 Proposed Budget electronically concerning the budget spent on salaries and fringe benefits and the additional funding to the Athletic Fund.

2. Dennis Maes commented on the micromanagement by Board Members DeNiro, Sandoval Tafoya and Perko and antagonism to the district's administrative team.

3. Melissa Maes-Johnson spoke in support of the director of middle school position.

4. Roxy Pignanelli spoke on behalf of Jude Solano, CEO of Southern Colorado Harm Reduction Association, and commented on Opioid prevention and addiction.

Board President Farrell re-opened the FY2023-2023 Proposed Budget Hearing at 6:20 pm to hear the comments received electronically submitted by Justina Carter.

Public Hearing Comments by Justina Carter: "It looks like we're making a huge increase to spending in Athletics, almost a million dollars. I wonder how we justify that. Also, the District should spend more on the budget on employees. Eighty percent for salaries and benefits is lower than average."

At this time, Board President Farrell re-closed the FY2023-2023 Proposed Budget Hearing at 6:22 pm.

## **STAFF/STUDENT PRESENTATION**

### **4.0 GIFTS TO SCHOOLS**

#### **Gifts to Schools**

The Board of Education was asked to accept the following gifts to Pueblo School District No. 60 in the amount of \$46,465.00: 1. Elizabeth Vigil donated \$1,000.00 to East High School to the Boys' and Girls' Golf Programs in memory of Felix Vigil Jr. 2. Anita and Kris Aragon donated \$200.00 to Centennial High School Tennis Program. 3. Gretchen Rode donated \$1000.00 to East High School Scholarship Fund. 4. Black Hills Colorado Electric, LLC donated \$2,500.00 to Pueblo School District No. 60 STEM Fair. 5. Jeffrey Divilbliss donated \$1,000.00 to South High School Baseball Program. 6. TR Toppers, Inc. donated \$500.00 to South High School Baseball Program. 7. Latcon Corp. donated \$1,000.00 to Centennial High School Physical Education Department. 8. William Thiebaut Jr. donated \$500.00 to South High School Girls' Soccer Program. 9. Pueblo South High School Alumni Foundation donated \$2,500.00 to South High School for cheer equipment and \$4,220.00 to the Cross Country Program. 10. East High School Alumni Association donated an Artec Leo 3D scanner to East High School valued at \$32,045.00.

**Recommendation:** The Board of Education approves and graciously accepts the gifts to schools as presented in the June 27, 2023 Board materials.

#### **ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Anthony Perko)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves and graciously accepts the gifts to schools as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

## **6.0 CITIZEN'S STATEMENT**

## **5.0 RECOGNITION**

## **9.0 REPORTS**

### **2023-2026 District Strategic Plan Extension Report**

Assistant Superintendent Suzanne Morey reported on the successes of the 2018-2023 District Strategic Plan, which included passing of a \$218 million bond initiative, building five new schools, completing other capital projects, updating curriculum and assessment across all content areas and grade levels, and transitioning to a brand new state-of-the-art website with an enhanced social media presence. To build upon these many successes, the Board asked the superintendent to extend the current plan for three more years.

New action steps from each of the five goal areas (student academic success, community engagement, safe and positive culture, quality staff and budget and sustainable funding) were developed through an extensive process that was used to ensure ample stakeholder input. Appropriately 120 stakeholders comprised of district and school staff, parents, community members, Board members and students responded with interest to participate in a goal specific focus group of their choice.

Ms. Morey noted this is an extension of the previous plan and it was not a completely new plan, therefore, the vision, mission, vision and core value statements at the same. After the first draft of the three year extension was complete, additional input and feedback was gathered in two different ways: in-person meeting with students and posting of the draft Strategic Plan Extension on the District's website.

During the remainder of the presentation, a different member of the team presented each goal area, including highlighting a few of the specific action steps that were under that goal.

### **2022-2023 Sick Leave Bank Annual Report**

Cameron Whiting, Director of Human Resources, presented information on the use of the Sick Leave Bank during the 2022-2023 school year. The Sick Leave Bank was implemented in 2011. At the beginning of this school year, there was a balance of approximately 1, 205 days in the Sick Leave Bank. This year, there were 963 members and 34 requests. The Sick Leave Bank Board recommended a moratorium and new members will be charge one excused leave day to participate. Of those, 34, 28 were approved, which is an average number of days of almost 17 days per person or about four weeks. Currently, there are 730 days remaining in the bank. recommending that once again we extend a moratorium on the donation of days for next year.

### **Nettie S. Freed Expeditionary K-8 School Mascot**

Nic Roberts, Principal of Nettie S. Freed K-8 Expeditionary K-8 School, presented information on the selection process and the recommendation for the school mascot. Principal Roberts reviewed Board Policy FF-Naming Facilities and explained the process. In March, a survey was sent to future Nettie S. Freed families. Staff and administration criteria did not repeat a mascot that had previously been used for this site and did not align too closely to a District high school. In making the choice, the committee desired to select a mascot that connected to the building theme of "Adventure Awaits", was a reflection of the expeditionary model as a framing for the work that our students and staff will be undertaking. Learning was to be seen as an adventure. The choice was presented to the superintendent for approval in accordance with Board policy. The proposed mascot was the Nettie Yeti. Principal Roberts introduced Jon Call (parent), Erica Call (parent), Landry Villanueva (student) and Olivia Noriega (student) who shared their excitement for the naming mascot the Yeti.

### **Fiscal Year 2023-2024 Proposed Budget Discussion**

Chief Financial Officer David Horner presented information on the Fiscal Year 2023-2024 Proposed Budget.

## **7.0 COMMUNICATIONS/BOARD COMMENTS**

### **The Superintendent and Board of Education shared communications.**

Board Member Clementi communicated that the Board attended ribbon cutting ceremonies, toured new buildings, and attended graduations and Academic Excellence Ceremonies. Kathy Plomer, new at-large State Board of Education member, was given a tour of the D60 new

buildings by Board Member Clementi. Board President Farrell concurred that attending the graduation ceremonies was a rewarding part of the Board work. Further, he acknowledged the tremendous amount of planning and effort required to ensure a successful graduation and thanked everyone involved. In addition, Farrell attended the FIMS presentations and complimented the scholars for their fine projects. Board Vice President DeNiro communicated that the 2023 Summer School Graduation would be held on July 13, 2023.

## **8.0 SPECIAL RESOLUTIONS**

## **10.0 POLICY**

### **Board Policy BEDH, Public Participation at Board Meetings---Second Reading**

The Board of Education was asked to approve the modifications to Board Policy BEDH, Public Participation at Board Meetings, on second and final reading.

**Recommendation:** The Board of Education approves the modifications to Board Policy BEDH, Public Participation at Board Meetings, on second and final reading as presented in the June 27, 2023 Board materials.

Attorney Bump stated that the suggestion made by Board member Clementi to delete the words *or Board*, so that complaints against any employee should be sent only to the superintendent.

Board Member Sandoval Tafoya asked Attorney Bump if anonymous correspondence could be considered under the procedure for screening of individuals providing public comments. Attorney Bump stated that typically the Board does not acknowledge anonymous correspondence. The individual must be associated with a name and address. Moving forward, the Board has included in this policy additional criteria for individuals to speak to the Board.

### **ORIGINAL - Motion**

Member **(Thomas Farrell)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the modifications to Board Policy BEDH, Public Participation at Board Meetings, on second and final reading as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

## **11.0 CONSENT AGENDA**

### **1. APPROVAL OF CONSENT AGENDA**

The Board of Education was asked to approve the Consent Agenda Items 2-30.

**Recommendation:** The Board of Education approves the Consent Agenda Items 2-30 as presented in the June 27, 2023 Board materials.

### **ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Soledad Sandoval Tafoya)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-30 as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

### **2. Personnel Report**

The Board of Education was asked to approve the report of personnel activity since May 16, 2023 including recommendations for appointments and transfers of certified and classified employees.

**Recommendation:** The Board of Education approves or acknowledges receipt of the information as indicated in the June 27, 2023 Board materials.

### **3. Approval of Minutes**

**Recommendation:** The minutes of the school board meetings of May 16, 2023, June 5, 2023 and June 8, 2023 for Board approval.

### **4. Bills and Payroll**

Be It Resolved By The Board of Education, School District No. 60, In the County of Pueblo Colorado, That checks numbered as shown on the bills list dated May 2023, which are attached hereto and made a part of these official minutes by reference aggregating \$10,393,852.65 and check numbers 1017400 - 1018030 and 1018040 - 1018142. Included are check numbers 1018143 - 1018168 and 1018031 - 1018039 which were issued as May 30, 2023 payroll as authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued. Be It Further Resolved By The Board Of Education, School District No. 60, In The County of Pueblo Colorado, That payrolls for employees for May 2023, aggregating \$5,796,457.24 for direct deposit check numbers 1012026 - 1014062 issued for May 30, 2023, which have been authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued.

**Recommendation:** The Board of Education approves the Bills & Payroll Resolution as presented in the June 27, 2023 Board materials.

### **5. Capital Project: Replacement of Gymnasium Bleachers at Pueblo Academy of Arts Gymnasium**

The Board of Education was asked to approve an expenditure of \$85,554 from the Capital Projects Fund for the replacement of Gymnasium Bleachers at Pueblo Academy of Arts. This includes a 10% contingency. Robert Lawson is the Administrator in charge

**Recommendation:** The Board of Education approves an expenditure of \$85,554 and appropriates the funds from the 23/24 Capital Projects Fund as presented in the June 27, 2023 Board materials.

### **6. Capital Project: Bradford Elementary School Flooring Replacement**

The Board of Education was asked to approve an expenditure of \$94,348 from the Capital Projects Fund for the floor replacement at Bradford Elementary School. This includes a 10% contingency. Robert Lawson is the Administrator in charge

**Recommendation:** The Board of Education approves an expenditure of \$94,348 and appropriates the funds from the Capital Projects Fund as presented in the June 27, 2023 Board materials.

### **7. Capital Bond Project: Change Order for the New Centennial High School Construction GMP Agreement**

The Board of Education was asked to approve the change order request and approve the expenditure of \$145,226 from the Owners Contingency Fund for installing a perimeter drain for the new Centennial High School parking lot. Bob Lawson is the Administrator in charge.

**Recommendation:** The Board of Education approves the change order request and expenditure of \$145,226 from the Owners Contingency Fund for installing a perimeter drain for the new Centennial High School parking lot, as presented in the June 27, 2023

### **8. Contracts and Agreements: Memorandum of Understanding Gateway to College Program between Pueblo Community College and Pueblo School District No. 60 (Fall 2023- Spring 2024)**

The Board of Education was asked to approve the Memorandum of Understanding Gateway to College Program between Pueblo Community College and Pueblo School District No. 60 for the period Fall 2023 - Spring 2024.

**Recommendation:** The Board of Education approves the Memorandum of Understanding Gateway to College Program between Pueblo Community College and Pueblo School District No. 60 as presented in the June 27, 2023 Board materials.



**9. Contracts and Agreements: School-Based Mental Health Services Agreement between Health Solutions and Pueblo School District No. 60**

The Board of Education was asked to approve the School-Based Mental Health Services Agreement between Health Solutions and Pueblo School District No. 60 to offer school-based mental health services in district schools. The term of the agreement will commence as of the effective date and will expire on June 30, 2024.

**Recommendation:** The Board of Education approves the School-Based Mental Health Services Agreement between Health Solutions and Pueblo School District No. 60 as presented in the June 27, 2023 Board materials.

**10. Contracts and Agreements: Contract Renewal between Symmetry Energy Solutions, Inc. and Pueblo School District No. 60**

The Board of Education was asked to approve the renewal of the contract with Symmetry Energy Solutions, Inc. for the direct purchase of natural gas utility. By entering this agreement, the district is allowed to utilize the cooperative purchasing agreement Symmetry Energy Solutions has with the Douglas County School District and has already saved Pueblo School District No. 60 approximately more than \$70,000 annually in energy costs since the first year of the agreement in 2019.

**Recommendation:** The Board of Education approves the contract renewal with Symmetry Energy Solutions, Inc. for the direct purchase of natural gas as presented in the June 27, 2023 Board materials.

**11. Contracts and Agreements: Security Services agreement between DC Private Investigation and Security Consultants and Pueblo School District No. 60**

The Board of Education was asked to approve the Security Services agreement between DC Private Investigation and Security Consultants and Pueblo School District No. 60 to offer security services. The term of the agreement will commence as of the effective date and will end on June 27, 2023.

**Recommendation:** The Board of Education approves the Security Services agreement between DC Private Investigation and Security Consultants and Pueblo School District No. 60 as presented in the June 27, 2023 Board materials.

**12. Contracts and Agreements: Pueblo Department of Public Health and Environment Agreement for Pueblo Tobacco Education and Prevention Partnership (PTEPP)**

The Board of Education was asked to approve the Agreement between the Pueblo Department of Public Health and Environment and Pueblo School District No. 60 for Pueblo Tobacco Education and Prevention Partnership (PTEPP).

**Recommendation:** The Board of Education approves the Agreement between the Pueblo Department of Public Health and Environment and Pueblo School District No. 60 for Pueblo Tobacco Education and Prevention Partnership (PTEPP) as presented in the June 27, 2023.

**13. Contracts and Agreements: Contracts for Educational Childhood Services between East Side Child Care Center and Southside Children's Center and Pueblo School District No. 60**

The Board of Education was asked to approve the Contracts for Educational Childhood Services between East Side Child Care and Southside Children's Center and Pueblo School District No. 60 for school year 2023-2024.

**Recommendation:** The Board of Education approves the Contracts for Educational Childhood Services between East Side Child Care Center and Southside Children's Center and Pueblo School District No. 60 for school year 2023-2024 as presented in the June 27, 2023 Board materials.

**14. Contracts and Agreements: Property Tax Increment Revenue Agreement (School District No. 60 – Colorado Smelter Revitalization Project)**

The Board of Education was asked to approve the Property Tax Increment Revenue Agreement (School District No. 60 – Colorado Smelter Revitalization Project) between Pueblo Urban Renewal Authority and Pueblo School District No. 60.

**Recommendation:** The Board of Education approves the Property Tax Increment Revenue Agreement (School District No. 60 – Colorado Smelter Revitalization Project) between Pueblo Urban Renewal Authority and Pueblo School District No. 60 as presented in the June 27, 2023 Board materials.

**15. Contracts and Agreements: Property Tax Increment Revenue Agreement (School District No. 60 – West Pueblo Urban Renewal Project)**

The Board of Education was asked to approve the Property Tax Increment Revenue Agreement (School District No. 60 – West Pueblo Urban Renewal Project) between Pueblo Urban Renewal Authority and Pueblo School District No. 60.

**Recommendation:** The Board of Education approves the Property Tax Increment Revenue Agreement (School District No. 60 – West Pueblo Urban Renewal Project) between Pueblo Urban Renewal Authority and Pueblo School District No. 60 as presented in the June 27, 2023 Board materials.

**16. Contracts and Agreements: Independent Consultant Agreement Between 2Partner Mathematics and Pueblo School District No. 60**

The Board of Education was asked to approve the Independent Consultant Agreement between 2Partner Mathematics and Pueblo School District No. 60 to provide professional development for the SY2023-2024.

**Recommendation:** The Board of Education approves the Independent Consultant Agreement between 2Partner Mathematics and Pueblo School District No. 60 as presented in the June 27, 2023 Board materials.

**17. Contracts and Agreements: Subrecipient Agreement Between the City of Pueblo and Pueblo School District No. 60**

The Board of Education was asked to approve the Subrecipient Agreement Between the City of Pueblo and Pueblo School District No. 60. the City joined the Colorado Opioids Settlement Memorandum of Understanding dated August 26, 2021. The City must use the opioid settlement funds for forward-looking strategies, programming, and services to abate the opioid epidemic as provided for in the MOU. (a) The City is awarding to Subrecipient available monies from the Fund in an amount not to exceed \$150,000.00 for each year of the term of this Agreement.

**Recommendation:** The Board of Education approves the Subrecipient Agreement Between the City of Pueblo and Pueblo School District No. 60 as presented in the June 27, 2023 Board materials.

**18. Annual Renewals: Non-Instructional Software Computer Information Concepts: Infinite Campus and Tableau**

The Board of Education was asked to authorize the expenditure for the annual renewals listed below with the vendor Computer Information Concepts for the upcoming year, July 2023 - June 2024.

**Recommendation:** The Board of Education approves the expenditure as listed above and appropriates the funds from the General Fund as presented in the June 27, 2023 Board materials.

**19. Annual Renewals: Non-Instructional Software, Alio and Interface Conversion Proposal - EMS LINQ, LLC**

The Board of Education was asked to approve the annual renewal and Interface Conversion Proposal between EMS LINQ, LLC and Pueblo School District No. 60, pending legal review. Alio has been purchased by EMS LINQ, LLC. EMS LINQ, LLC has proposed that the district convert to the LINQ interface and commit to a multi-year renewal.

**Recommendation:** The Board of Education approves the annual renewal and Interface Conversion Proposal between EMS LINQ, LLC and Pueblo School District No. 60, substantially in the form presented subject to final approval by legal counsel, and appropriates the funding as presented in the June 27, 2023 Board materials.



**20. Supplemental Budgets: Denver Broncos Community Grant**

The Board of Education was asked to accept the grant award of \$2,500 from the Denver Broncos Community Grant Program to East High School Football Program. The grant funding will be used to purchase football helmets.

**Recommendation:** The Board of Education accepts the grant award of \$2,500 from the Denver Broncos Community Grant Program to East High School Football Program as presented in the June 27, 2023 Board materials.

**21. Supplemental Budgets: FY23-24 IDEA Part B and Preschool Preliminary Allocations**

The Board of Education was asked to accept the allocation of federal funding received from the Colorado Department of Education in the amount of \$3,709,095 for IDEA Part B and \$104,034 for IDEA Preschool for FY23-24. The funds provide resources and services to students whose Individual Education Plan (IEP) requires expense above and beyond the base student allocation. The grant period runs from July 1, 2023 through June 30, 2024 and can be expended through June 30, 2025.

**Recommendation:** The Board of Education accepts the allocation of federal funding received from the Colorado Department of Education in the amount of \$3,709,095 for IDEA Part B and \$104,034 for IDEA Preschool for FY23-24 as presented in the June 27, 2023 Board materials.

**22. Supplemental Budgets: 2023-2024 State Learning Cohort Grant**

The 2023-2024 State Grant Award for Pueblo School District No. 60 is a funding opportunity in the amount of \$80,000.00 made available to Pueblo School District No. 60 and identified schools (Park View, Beulah Heights, Morton, and Highland Park Elementary Schools) to support unfinished Math instruction.

**Recommendation:** The Board of Education accepts the 2023-2024 State Learning Cohort Grant Award funding as presented in the June 27, 2023 Board materials.

**23. Sick Leave Bank Board Membership for 2023-2024**

The Board of Education was asked to approve the membership of the eight member Sick Leave Bank Board as stipulated in Board Policy GBGH for the 2023-2024 school year.

**Recommendation:** The Board of Education approves the membership of the eight member Sick Leave Bank Board as presented in the June 27, 2023 Board materials.

**24. Summer Personnel Hiring**

The Board of Education was asked to approve the request of the superintendent to continue the hiring process during the period the Board will not be meeting.

**Recommendation:** The Board of Education approves the request of the superintendent to continue the hiring process during the period the Board will not be meeting as presented in the June 27, 2023 Board materials.

**25. 2023-2024 Student Conduct and Discipline Code Handbook**

The Board of Education was asked to approve the 2023-2024 Pueblo School District No. 60 Student Conduct and Discipline Code Handbook.

**Recommendation:** The Board of Education approves the 2023-2024 Pueblo School District No. 60 Student Conduct and Discipline Code Handbook, substantially in the form presented in the Board background materials subject to final review by legal counsel, as presented in the June 27, 2023 Board materials.

**26. Membership Renewal: 2023-2024 Colorado Association of School Boards (CASB) Dues and 2023-2024 Policy Support Services Fee**

The Board of Education was asked to approve the 2023-2024 Colorado Association of School Boards (CASB) Membership Dues in the amount of \$18,621.00 and Policy Support Services fee of \$750.00. CASB membership currently represents 100% of Colorado school districts. It is critical to have a collective voice for public education and school boards at the state level. CASB is the sole voice in the legislature and the public arena making the case for local school boards and provides policies, legal expertise, and training for school boards in their governing role.

**Recommendation:** The Board of Education approves the 2023-2024 Colorado Association of School Boards (CASB) Membership Dues and Policy Support Services fee as presented in the June 27, 2023 Board materials.

**27. Out-of-State Travel Request: Central to Leavenworth, KS and Central to Sedalia, MO**

The Board of Education was asked to approve the Out-of-State Travel Requests for Central JROTC to Leavenworth, KS on September 14-17, 2023 and Central JROTC to Sedalia, MO on September 21-24, 2023 to compete in Raiders competitions.

**Recommendation:** The Board of Education approves the Out-of-State Travel Requests for Central JROTC to Leavenworth, KS and Sedalia, MO as presented in the June 27, 2023 Board materials.

**28. Approval of Nettie S. Freed Expeditionary K-8 School Mascot**

The Board of Education was asked to approve the recommendation for the school mascot for Nettie S. Freed Expeditionary K-8 School.

**Recommendation:** The Board of Education approves the recommendation for school mascot for Nettie S. Freed Expeditionary K-8 School as presented in the June 27, 2023 Board materials.

**29. 2023-2026 Pueblo School District No. 60 District Strategic Plan Extension Adoption**

The Board of Education was asked to adopt the Pueblo School District No. 60 2023-2026 District Strategic Plan Extension.

**Recommendation:** The Board of Education is asked to adopt the Pueblo School District No. 60 2023-2026 District Strategic Plan Extension as presented in the June 27, 2023 Board materials.

**30. Association of Custodial and Maintenance Employees (ACME) Agreement for 2023-2026**

The Board of Education was asked to approve the Association of Custodial and Maintenance Employees Agreement (ACME) for 2023-2026.

**Recommendation:** The Board of Education approves the Association of Custodial and Maintenance Employees Agreement (ACME) as presented in the June 27, 2023 Board materials.

**11.1 CONSENT AGENDA ITEMS VOTED ON SEPARATELY**

**12.0 ACTION ITEMS**

**Expulsion of Student #152662**

It is requested that the discipline matter, involving Student #152662 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICH-R Student Drug, Alcohol and Controlled Substance Offences

**Recommendation:** The Board of Education expels Student #152662 for one calendar year, pending review in 45 days as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member **(Thomas Farrell)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #152662 for one calendar year, pending review in 45 days as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Administrative Leadership Appointments/Reassignments**

The Board of Education was asked to approve the Superintendent's recommendation for administrative leadership appointments/reassignments for the assistant principal positions at Central High School, Centennial High School, Pueblo Academy of Arts and Roncalli STEM Academy.

1. Julia Montano, previously Dean of Students-Central High School, to Assistant Principal-Central High School, effective August 1, 2023.
2. Krystal Reed, previously Assistant Principal- Roncalli STEM Academy, to Assistant Principal-Centennial High School, effective August 1, 2023.
3. Kimberly McLaughlin, previously Literacy Specialist-ASC, to Assistant Principal- Pueblo Academy of Arts, effective August 1, 2023.
4. Efrain Tapia, previously Dean of Students-Columbian Elementary School, to Assistant Principal- Roncalli STEM Academy, effective August 1, 2023.

**Recommendation:** The Board of Education approves the Superintendent's recommendation for administrative appointments/reassignments as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Anthony Perko)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Superintendent's recommendation for administrative appointments/reassignments as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Resolution Approving Salary Schedule for Fiscal Year 2023-2024**

As part of the budget adoption process, the Board of Education must adopt a resolution approving salary schedules.

**BOARD OF EDUCATION**

**PUEBLO SCHOOL DISTRICT NO.**

**60**

**RESOLUTION**

**(Salary Schedules 2023-2024)**

WHEREAS, the Board of Education is required by the provisions of section 22-44-103(1), C.R.S., to adopt a balanced budget by resolution on an annual basis prior to the beginning of the fiscal year; and

WHEREAS, sections 22-44-103(1) and 22-44-107(1), C.R.S., require the Board to adopt an appropriation resolution at the time it adopts a budget in which the amounts appropriated to a fund shall not exceed the amounts specified in the budget; and

WHEREAS, sections 22-44-115(1) and (3), C.R.S., prevent the Board from expending any moneys in excess of the amount appropriated by resolution and make any obligation of a contract that requires expenditures in excess of the appropriation void; and

WHEREAS, the Board is required by section 22-63-401 (1), C.R.S., to adopt by resolution salary schedules in conjunction with or prior to the adoption of the budget and appropriation for the following fiscal year and further provides that these schedules shall remain in effect until changed or modified by the Board; and

WHEREAS, the Board must continue to meet increasing statutory employer contribution requirements to the Colorado Public Employees' Retirement Association currently 21.40 percent; and

WHEREAS, under section 22-32-110(5), C.R.S., the Board may not enter into any agreement with any association or organization representing employees of the School District that commits revenues raised or received for a period in excess of one year unless the agreement includes a provision that allows for the reopening of the portion of the agreement relating to salaries and benefits; and

WHEREAS, the Colorado Constitution, Art. X, § 20, prevents a school district from entering into multiple-fiscal year obligations without adequate present cash reserves pledged irrevocably and held for payments in all future fiscal years; and

WHEREAS, the Board has reached an agreement with the Pueblo Education Association (PEA); Executive and Accounting Assistants, Document Services employees, Schedule B Benefits employees, Schedule C Benefits employees, and ACME concerning their salary schedules and agreements for the 2023-2024 fiscal year; and

WHEREAS, the Board continues to be engaged in negotiations with the Pueblo Educational Support Personnel Association (PESPA) and the Pueblo Paraprofessional Education Association (PPEA) concerning potential revisions to the terms and provisions and salary schedules of those agreements for the 2023-2024 fiscal year; and

WHEREAS, having not yet reached final resolution on the 2023-2024 agreements and salary schedules with PESPA and PPEA, it is nevertheless now necessary for the Board to discharge its statutory obligations with respect to the adoption of salary schedules, the budget, and the appropriation resolution.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education as follows:

1. That the Board hereby adopts and ratifies the salary schedules for the 2023-24 school year as previously agreed upon and negotiated with PEA and its other classified and administrator employee groups, including Executive and Accounting Assistants, Document Services employees, Schedule B Benefits employees, and Schedule C Benefits employees, and ACME including any extra performance duties/responsibilities schedules and other compensation components for these employee groups as the salary schedules and compensation for the 2023-2024 fiscal year.

2. That due to budgeting constraints and uncertainty about final resolution of negotiations with PESPA and PPEA, the Board finds and determines that it is necessary to keep salaries and any related compensation components for PESPA and PPEA at the current 2022-2023 fiscal year levels and to adopt, and the Board hereby does adopt and ratify, the same salary schedules currently in place with PESPA and PPEA for the 2023-2024; and that there be no form of compensation increase for PESPA and PPEA unless modified by the Board following the completion of negotiations with PESPA and/or PPEA.

3. That to the extent that any provisions contained within any Board policy including, without limitation, policy and regulations under Section G - "Personnel"; any employee handbook; the PESPA and PPEA Agreements; other Board or District documents or past practice may be inconsistent with or would create any financial obligations in excess of or inconsistent with the above actions by the Board, those provisions are suspended, repealed and/or severed and shall no longer be in effect until further action by the Board.

4. That to the extent also that the Board's discharge of its legal obligations to adopt

salary schedules, the budget resolution, and the appropriation resolution constitutes any modification of the agreements with PESPA and PPEA, it is the Board's intent that only those portions of the those agreements be modified, interpreted or severed as is necessary to assure that there will be no salary or compensation increase as provided above in Paragraph 1, and that all remaining provisions of the Agreements will continue in full force and effect.

Adopted this 27th day of June 2023.

**Recommendation:** The Board of Education adopts the Resolution Approving Salary Schedules for Fiscal Year 2023-2024 as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Anthony Perko)** Seconded to approve the **ORIGINAL** motion 'The Board of Education dispenses with the reading of the Resolution and adopts the Resolution Approving Salary Schedules for Fiscal Year 2023-2024 as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Resolution Authorizing the Use of a Portion of Beginning Fund Balance for Fiscal Year 2023-2024**

As part of the budgeting process the Board of Education is required to approve a resolution indicating the amount of expenditures that are being funded by the use of beginning fund balance. The resolution should identify the types of expenditures to ensure the use of beginning fund balance is being spent on one-time expenditures. In the event the fund balance is being used for recurring expenditures the District should have a plan to ensure that the use of beginning fund balance will not lead to an ongoing deficit.

**PUEBLO SCHOOL  
DISTRICT NO. 60**

**RESOLUTION AUTHORIZING THE USE OF A PORTION OF THE BEGINNING FUND  
BALANCE AS AUTHORIZED BY COLORADO STATUTES  
THE FISCAL YEAR 2023-  
2024**

WHEREAS, C.R.S. 22-44-105 states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves in excess of available revenues and beginning fund balance, and

WHEREAS, the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit, and

NOW, THEREFORE, BE IT RESOLVED: In accordance with C.R.S. 22-44-105, the Board of Education authorizes the use of a portion of the Fiscal Year 2023-24 beginning fund balance as follows:

1. General Fund \$13,538,273 - The use of these funds will be used to pay for one-time expenditures,
2. Insurance Fund \$480,000 – The use of these funds will be used to pay



- for one-time expenditures,
3. Colorado PreSchool/UPK Fund \$1,346,387 – The use of these funds will be used to pay for one-time expenditures,
  4. Nutrition Services Fund \$2,213,840 - The use of these funds will be used to pay for one-time expenditures,
  5. Student Activity Fund \$2,062,799 - The use of these funds will be used to pay for one-time expenditures.
  6. Education Foundation Fund \$189,944 - The use of these funds will be used to pay for one-time expenditures.
  7. Bond 2020 Fund \$72,766,635 – The use of these funds will be used to pay for one-time expenditures,
  8. Capital Projects Fund \$2,215,796 – The use of these funds will be used to pay for one-time expenditures,
  9. Risk Management Fund \$337,800 - The use of these funds will be used to pay for one-time expenditures.

**Recommendation:** The Board of Education adopts the Resolution Authorizing the Use of a Portion of Beginning Fund Balance for Fiscal Year 2023-2024 as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member **(Thomas Farrell)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education dispenses with the reading of Resolution and adopts the Resolution Authorizing the Use of a Portion of Beginning Fund Balance for Fiscal Year 2023-2024 as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Resolution Authorizing Interfund Borrowing for Fiscal Year 2023-2024**

As part of the budget process certain resolutions should be approved annually so the District is kept aware of the requirements for good financial record keeping. An amount has been estimated as to how much borrowing may occur during Fiscal Year 2023-2024, which mostly occurs in the designated purpose grants fund. The document services fund is also on the Resolution Authorizing Interfund Borrowing since they have a lot of production costs at the start of the school year and do not receive payments for those services until a few months later.

**PUEBLO SCHOOL DISTRICT NO. 60  
RESOLUTION AUTHORIZING INTERFUND BORROWING  
FOR 2023-24**

**WHEREAS**, C.R.S. 22-44-113 authorizes the Board of Education to borrow unencumbered monies from one fund, except the bond redemption fund, for use by another fund at any time and,

**WHEREAS**, the monies borrowed must be repaid to said fund when needed to meet the obligations of said fund and all revenues credited to the borrowing fund shall be used first to repay the loan and,

**WHEREAS**, any such loan shall be repaid no later than three months after the beginning of the following budget year. In the event the monies are not forthcoming from designated sources, an amount equal to the outstanding liability shall be expended from the general fund and used to repay the loan.

**NOW THEREFORE, BE IT RESOLVED:** effective FY2023-24 Pueblo School District No. 60 hereby authorizes the following funds to borrow in accordance with applicable laws:

	<u>Borrowing Amount</u>
Designated Purpose Grants Fund	\$ 15,000,000.00

**Recommendation:** The Board of Education adopts the Resolution Authorizing Interfund Borrowing for Fiscal Year 2023-2024 as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education dispenses with the reading of the Resolution adopts the Resolution Authorizing Interfund Borrowing for Fiscal Year 2023-2024 as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Student Fees Resolution for the Fiscal Year 2023-2024 School Year**

**PUEBLO SCHOOL DISTRICT NO. 60 STUDENT FEES RESOLUTION FISCAL YEAR 2023-2024**

WHEREAS, Article IX, Section 2 of the Constitution of the State of Colorado requires a thorough and uniform system of free public schools throughout the State, wherein all residents of the State of Colorado, between the ages of six and twenty-one years, may be educated gratuitously; and WHEREAS, notwithstanding the constitutional requirement of a "free" public school education, the courts have determined that schools in the State may nonetheless lawfully assess students certain textbook and other fees, and Colorado statute CRS 22-32-117 specifically entitles public schools to collect such fees; and

THEREFORE BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent or her designee to establish a fee schedule and collect reasonable fees, as authorized by law, and ensure the student fees collected will be segregated to ensure the funds are expended for the purpose of the fee charged; and

BE IT FURTHER RESOLVED, that the attached Student Fee Schedule will be effective July 1, 2023, and during the Fiscal Year 2023-2024 school year, with reasonable discretion of the Superintendent or her designee, to make changes to the student fee schedule to reflect revised fees and the student fee schedule will be brought forward annually for Board of Education approval during the budget adoption process; and

IN WITNESS WHEREOF, we have hereunto set our hands and caused the official seal of Pueblo School District No. 60 to be here unto affixed this 27th day of June, 2023.

**Recommendation:** The Board of Education adopts the Student Fee Resolution and Fee Schedule effective July 1, 2023 as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member **(Barbara Clementi)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the Student Fee Resolution and Fee Schedule effective July 1, 2023 as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Adoption of the Fiscal Year 2023-2024 Proposed Budget**

Following consideration of the budget proposal presented by the administration, the Board of Education is asked to adopt the Fiscal Year 2023-2024 Proposed Budget.

**Recommendation:** The Board of Education adopts the Fiscal Year 2023-2024 Proposed Budget as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member **(Anthony Perko)** Moved, Member **(Barbara Clementi)** Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the Fiscal Year 2023-2024 Proposed Budget without adjustments as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Appropriations Resolution for Fiscal Year 2023-2024**

As part of the budget adoption process the Board of Education must adopt an Appropriations Resolution for the Fiscal Year 2023-2024.

**PUEBLO SCHOOL DISTRICT NO. 60  
APPROPRIATIONS RESOLUTION - PROPOSED  
BUDGET FISCAL YEAR 2023-24**

Be it resolved, by the Board of Education of Pueblo School District No. 60 in the County of Pueblo and State of Colorado that the amounts shown in the following schedule be appropriated on June 27, 2023 to each fund as specified in the budget for the ensuing fiscal year beginning July 1, 2023 and ending June 30, 2024.

**Government Funds**

General Fund	\$172,036,460
Athletic Fund-sub fund	3,798,261
Insurance Fund-sub fund	3,990,902
Preschool Fund-sub fund	7,450,570
<b>Sub-total General funds</b>	<b><u>\$187,726,193</u></b>

Nutrition Services Fund	\$ 19,527,717
Designated Purpose Grants Fund	57,734,018
Student Activity Fund	5,035,211
Education Foundation Fund	370,379

Bond Redemption Fund	\$37,354,955
Building Fund Bond 2020	74,456,085
Capital Projects Fund	72,925,080

**Proprietary Funds**

Risk Management Fund	\$4,547,923
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**Recommendation:** The Board of Education adopts the Appropriations Resolution for the 2023-2024 Fiscal Year as presented in the June 27, 2023 Board materials.

**ORIGINAL - Motion**

Member (**Barbara Clementi**) Moved, Member (**Soledad Sandoval Tafoya**) Seconded to approve the **ORIGINAL** motion 'The Board of Education dispenses with the reading of the Resolution and adopts the Appropriations Resolution for the 2023-2024 Fiscal Year as presented in the June 27, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

### **13.0 BOARD DISCUSSION/RECOMMENDATIONS FOR AGENDA**

Board Member Sandoval requested that a representative from the Colorado Department of Education present to the Board regarding the options for the EASI Grant and the opportunity to ask questions. Board Member Clementi asked the Board to consider a focused effort to inform the community concerning the property tax ballot (Ballot Measure HH). Secondly, Board Member Clementi stated she has heard it said in conversations and in emails that one or more Board members have been unprepared for Board meetings and asked if there was a way to confirm or deny and asked that the data be shared. Thirdly, Board Member Clementi commented that the Board has refused to approve District administrative appointments, grant funded or otherwise, over the last several months and tonight accepted, without question, a grant funding administrative position which was created for the District by City Council. Lastly, Board Member Clementi thanked Assistant Superintendent Morey for her service to District 60 and wished her well in her retirement. Board Vice President DeNiro also acknowledged Assistant Superintendent Morey for her service to the community and wished her luck in the future. Board President Farrell extended his congratulations and thanks to Ms. Morey. Board Member Perko offered congratulations to the administrative appointments approved by the Board at this evening's meeting.

### **14.0 ANNOUNCEMENTS**

**Announcements and Upcoming Events**

June 30, 2023, 9:00 am, New School Inspection Walk-Thru-Nettie S. Freed Expeditionary K-8 School  
July 13, 2023, 6:00 pm, High School Summer School Graduation, South High School  
August 10, 2023, 3:00 pm, Sunset Park Ribbon Cutting Ceremony  
August 10, 2023, 5:00 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room  
August 11, 2023, 3:00 pm, Franklin Ribbon Cutting Ceremony

### **15.0 ADJOURNMENT**

**ORIGINAL - Motion**

Member (**Kathy DeNiro**) Moved, Member (**Anthony Perko**) Seconded to approve the **ORIGINAL** motion 'There being no further business, the meeting was adjourned at 7:55 pm'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**