

## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60 Tuesday, January 30, 2024 (6:00 PM)

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#### 1.0 CALL TO ORDER AND ROLL CALL

Board President Susan Pannunzio called the meeting to order 6:01 pm.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

#### **BOARD MEMBERS:**

Brian Cisneros  
Kathy DeNiro  
Dennis Maes  
Susan Pannunzio  
William Thiebaut, Jr.

**ALSO IN ATTENDANCE:** Mr. Richard E. Bump, Attorney

#### 2.0 CORRECTIONS AND MODIFICATIONS TO THE AGENDA

There were no corrections or modifications to the agenda at this time.

#### 3.0 ADOPTION OF THE AGENDA

##### **Adoption of Agenda**

**Recommendation:** It is requested that the Board of Education adopts the agenda for January 30, 2024 as presented.

##### **ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for January 30, 2024 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

#### 4.0 GIFTS TO SCHOOLS

##### **Gifts to Schools**

The Board of Education was asked to accept the following gifts to Pueblo School District No. 60 in the amount of \$13,706.06: 1. Garcia Foundation donated \$200.00 to Park View Elementary for the purchase of library books. 2. Heather and Terry Bissell donated \$500.00 to Bessemer Academy. 3. Paula and Walter Williams donated \$500.00 to Bessemer Academy. 4. American Furniture Warehouse donated \$160.86 to Bessemer Academy. 5. Pueblo Central High School Foundation donated \$500.00 to Bessemer Academy. 6. Southern Colorado Equality Alliance donated \$500.00 to the Centennial High School Drama Club. 7. Pueblo South High School Foundation donated \$4,000.00 to South High School: \$2,000.00 for the Colts Closet and \$2,000.00 to the Principal's Discretionary Fund. 8. Robert Belcher donated \$4,845.20 to Pueblo Academy of Arts for the 8th grade trip to tour CU-Boulder. 9. Central High School Booster Club donated \$500.00 to Bessemer Academy. 10. The Pueblo County Board of Commissioners donated \$1,000.00 to Park View Elementary library.

**Recommendation:** The Board of Education approves and graciously accepts the gifts to schools as presented in the January 30, 2024 Board materials.

## **ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves and graciously accepts the gifts to schools as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

## **5.0 RECOGNITION**

### **Recognition of Colorado Association of School Boards (CASB) Convention Student Artists**

Cindy Smith, Fine Arts Specialist, introduced Hayden Leveque (Belmont Elementary-5th grade), Jazmine Miller (Pueblo Academy of Arts), and Julia Powell (Centennial High School-12th grade), students who were selected to feature their art during the 83rd Annual Colorado Association of School Boards (CASB) Convention held in December, 2023. Jazmine Miller was also recognized as a blue-ribbon winner and received a \$1,500 prize for Centennial High School.

**Recommendation:** The Board of Education recognizes and celebrates Hayden Leveque, Jazmine Miller, and Julia Powell as presented in the January 30, 2024 Board materials.

## **PUBLIC COMMENTS**

During this time the Board listens to comments from citizens in the community concerning school matters. There were no public comments to be heard.

## **6.0 CITIZEN'S STATEMENT**

## **7.0 COMMUNICATIONS/BOARD COMMENTS**

Superintendent Macaluso communicated that the Annual District Spelling Bee was held and attended. The superintendent, along with Board President Pannunzio and Vice President DeNiro, attended Governor Polis' visit to Minnequa Elementary School. Board Member Thiebaut spoke to the District 60 Strategic Plan, Goal #2, Community Engagement. Board Member Thiebaut thanked the D60 Communications Department for sharing the information about the events. He also thanked the Minnequa Staff for their achievement of Governor's Math Bright Spot. Board Member Maes also attended Minnequa & Columbian Extravaganza. He acknowledged Central Principal Mehess and Central High students for their participation at these events. Board Vice President DeNiro congratulated Minnequa and Columbian. Board President Pannunzio also attended the Governor's visit to Minnequa Elementary School.

## **8.0 SPECIAL RESOLUTIONS**

### **2024 National School Counselor Week Proclamation**

The Board of Education was asked to adopt the 2024 National School Counseling Week Proclamation. Board Member Maes read the 2024 National School Counselor Week Proclamation.

#### **2024 National School Counseling Week Proclamation**

The Board of Education was asked to proclaim February 5-9, 2024 as National School Counseling Week to honor the work of counselors and focus public attention on the unique contributions of professional counselors in Pueblo School District No. 60. WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and WHEREAS, school counselors help parents focus on ways to further the educational, personal

and social growth of their children; and WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and WHEREAS, comprehensive developmental school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school; Therefore, we, the Pueblo School District No. 60 Board of Education, do hereby proclaim February 5-9 2024, as National School Counseling Week.

**Recommendation:** The Board of Education proclaims February 5-9 2024 as National School Counseling Week as presented in the January 30, 2024 Board materials.

**ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education proclaims February 5-9 2024 as National School Counseling Week as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**2024 Black History Month Proclamation**

Board Vice President DeNiro read the 2024 Black History Month Proclamation.

**BLACK HISTORY MONTH PROCLAMATION February 2024**

WHEREAS, Harvard-trained historian Carter G. Woodson, noted Black Scholar and the son of formerly enslaved parents, first established Black History Week on February 12, 1926; and WHEREAS, this celebration was expanded into Black History Month in 1976; and WHEREAS, Black History Month is a time to reflect on, celebrate and learn about the many contributions and achievements of Black Americans throughout history; and WHEREAS, Black History Month is a time for all Americans to remember the stories, teachings, suffering, struggles, strengths and triumphs of Black Americans who gave a voice to the daily struggles for freedom, equality, diversity, equity and inclusion; and WHEREAS, the District is committed to celebrating and recognizing the contributions of Black Americans, Black Coloradans, and Black District 60 students and staff; THEREFORE, BE IT RESOLVED, that the Pueblo School District No. 60 Board of Education proclaims the month of February 2024 as Black History Month in District 60 schools.

**Recommendation:** The Pueblo School District No. 60 Board of Education proclaims the month of February 2024 as Black History Month in District 60 schools.

Board Vice President DeNiro read the 2024 Black History Month Proclamation.

**ORIGINAL - Motion**

Member **(Kathy DeNiro)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Pueblo School District No. 60 Board of Education proclaims the month of February 2024 as Black History Month in District 60 schools'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**2024 National Career and Technical Education (CTE) Month**

Board Member Cisneros read the 2024 National Career and Technical (CTE) Education Proclamation.

The Board of Education was asked to proclaim February 2024 as Career and Technical Education Month. WHEREAS, February 2024, is designated Career and Technical Education Month by the Association for Career & Technical Education and the Colorado Association for Career & Technical Education; and WHEREAS, Career and Technical Education (CTE) offers students the

opportunity to gain the academic, technical and employable skills necessary for true career readiness; and WHEREAS, students in Career and Technical Education programs participate in authentic, meaningful experiences that improve the quality of their education and increase their engagement and achievement; and WHEREAS, Career and Technical Education provides students with career exploration opportunities earlier in their educational experience, which enables them to make informed and beneficial decisions about their academic coursework and pursue established programs of study and career pathways; and WHEREAS, leaders from business and industry nationwide and in Colorado report increasing challenges related to addressing the skills gap and connecting qualified professionals with available careers in critical and growing CTE related fields, including healthcare, energy, advanced manufacturing, cybersecurity and information technology; and WHEREAS, Career and Technical Education prepares students for these and other fulfilling careers by offering integrated programs of study that link secondary and postsecondary education and lead to the attainment of industry-recognized credentials; and WHEREAS, Career and Technical Education programs ensure that employers have access to a qualified and thriving workforce, ensuring that America and Colorado have strong and competitive economies; THEREFORE, the Pueblo School District No. 60 Board of Education, does hereby proclaim February 2024, as Career and Technical Education Month.

**Recommendation:** The Board of Education proclaims February 2024 as Career and Technical Education Month as presented in the January 30, 2024 Board materials.

**ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'The Board of Education proclaims February 2024 as Career and Technical Education Month as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**2024 School Board Appreciation Month**

The Board of Education was asked to acknowledge January 2024 as School Board Appreciation Month.

Dalton Sprouse, Director of Communications, read a statement regarding the work of the Board of Education.

**Recommendation:** The Board of Education acknowledges January as School Board Appreciation Month as presented in the January 24, 2023 Board materials.

**ORIGINAL - Motion**

Member **(William Thiebaut, Jr.)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education acknowledges January as School Board Appreciation Month as presented in the January 24, 2023 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**9.0 REPORTS**

**Risley International Academy of Innovation Progress Report**

Assistant Superintendent Ted Johnson stated that Pueblo School District 60 presented to the Colorado State Board of Education at a hearing in November 2023, to request an extension of the directive action of partial management for Risley International Academy of Innovation. The State Board approved the extension request. Jennifer Baugher, Associate Dean of the Relay Graduate School of Education, and Lindsey Jaeckel of the CDE Executive Director of School & District Transformation Unit, presented an overview of current plan and progress achieved at Risley International Academy of Innovation. Dr. Sam Schneider of the Colorado Department of Education was present in the audience. CDE will provide a general progress monitoring update

to the State Board of Education in March 2024. CDE will provide another progress update to the Pueblo 60 Board of Education in September 2024.

### **Chavez/Huerta K-12 Preparatory Academy Annual Report**

Assistant Superintendent Ted Johnson and Charter Liaison Tom Weston presented the Chavez/Huerta K-12 Preparatory Academy Annual Progress Report, which is mandated by statute. Assistant Superintendent Johnson shared the academic overall performance of Chavez/Huerta K-12 Preparatory Academy. Charter Liaison Weston reported on the financial condition of CHPA.

### **FY 2023-2024 Proposed Amended Budget**

David Horner, Chief Financial Officer, reported on the FY2023-2024 Proposed Amended Budget. The information provided to the Board of Education included revenue adjustments for the 2023 - 2024 Proposed Amended Budget. The adjustments reflected actual student count and per pupil revenue versus budgeted. It also included amended student fees, as well as expenditure changes recommended to the FY 2023 - 2024 General Fund adopted budget. The Amended Budget must be adopted before the end of January 2024.

## **10.0 POLICY**

### **Board Policy IC/ICA, School Closing and Cancellations and School Year/School Calendar/Instruction Time, and Board Policy, EBCE School Closings and Cancellations---Second Reading**

The Board of Education was asked to approve the modifications to Board Policy IC/ICA, School Closing and Cancellations and School Year/School Calendar/Instruction Time, and Board Policy EBCE, School Closings and Cancellations, on second and final reading.

**Recommendation:** The Board of Education approves the modifications to Board Policy IC/ICA, School Closing and Cancellations and School Year/School Calendar/Instruction Time, and Board Policy EBCE, School Closings and Cancellations, on second and final reading as presented in the January 30, 2024 Board materials.

#### **ORIGINAL - Motion**

Member (**Kathy DeNiro**) Moved, Member (**Dennis Maes**) Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the modifications to Board Policy IC/ICA, School Closing and Cancellations and School Year/School Calendar/Instruction Time, and Board Policy EBCE, School Closings and Cancellations, on second and final reading as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

### **Board Policy AC-R-2, Title IX Sexual Harassment Grievance Process---Second Reading**

The Letter of Findings (LOF) from the Colorado Community College System's monitoring of Career and Technical Education Programs at Paragon Learning Center recommended more detailed information about the informal resolution option in this policy and timeline for appeals. The Board of Education was asked to approve the modifications to Board Policy AC-R-2, Title IX Sexual Harassment Grievance Process on second and final reading as presented in the January 30, 2024 Board materials.

**Recommendation:** The Board of Education approves the modifications to Board Policy AC-R-2, Title IX Sexual Harassment Grievance Process on second and final reading as presented in the January 30, 2024 Board materials.

#### **ORIGINAL - Motion**

Member (**Dennis Maes**) Moved, Member (**Brian Cisneros**) Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the modifications to Board Policy AC-R-2, Title IX Sexual Harassment Grievance Process on second and final reading as presented in the January

30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

### **Board Policy KDB-R, Public's Right to Know/Freedom of Information---Second Reading**

The Board of Education was asked to approve the modifications to Board Policy KDB-R, Public's Right to Know/Freedom of Information, on second and final reading. The modifications are based upon changes in the corresponding law.

**Recommendation:** The Board of Education approves the modifications to Board Policy KDB-R, Public's Right to Know/Freedom of Information, on second and final reading as presented in the January 30, 2024 Board materials.

#### **ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the modifications to Board Policy KDB-R, Public's Right to Know/Freedom of Information, on second and final reading as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

## **11.0 CONSENT AGENDA**

### **1. APPROVAL OF CONSENT AGENDA**

The Board of Education was asked to approve the Consent Agenda Items 2-7.

**Recommendation:** The Board of Education approves the Consent Agenda Items 2-7 as presented in the January 30, 2024 Board materials.

#### **ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-7 as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

### **2. Personnel Report**

The Board was asked to approve the report of personnel activity since December 12, 2023 including recommendations for appointments and transfers of certified and classified employees.

**Recommendation:** The Board of Education approves or acknowledges receipt of the information as indicated in the January 30, 2024 Board materials.

### **3. Approval of Minutes**

**Recommendation:** The minutes of the school board meetings of December 12, 2023, December 19, 2023, January 18, 2024, and January 25, 2024 for Board approval.

### **4. Bills and Payroll**

Be It Resolved, By the Board of Education, School District No. 60, in the County of Pueblo Colorado, that checks numbered as shown on the bills list dated December 2023, which are attached hereto and made a part of these official minutes by reference aggregating \$7,243,396.26 and check numbers 1021665 - 1022026 and 1022036 - 1022188. Included are check numbers 1022027 - 1022035 and 1022189 - 1022212 which were issued as December 2023 payroll as authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued. Be It Further Resolved By the Board Of Education, School District No. 60, In The County of Pueblo Colorado, that payrolls for employees for December 2023, aggregating \$6,387,884.13 for direct deposit check numbers 1027224 - 1029318 and check numbers 370530 - 370532 issued for December 31, 2023, which have been authorized by designated administrators and reviewed by the Treasurer of the Board are hereby approved as issued.

**Recommendation:** The Board of Education approves the Bills & Payroll Resolution as presented in the January 30, 2024 Board materials.

## **5. Contracts and Agreements: Solicitation for Real Estate Services to Dispose of Surplus Properties**

The Board of Education was asked to authorize district staff to solicit for real estate services to dispose of surplus district properties by a Request for Qualifications.

**Recommendation:** The Board of Education authorizes district staff to solicit for real estate services to dispose of surplus district properties by a Request for Qualifications, as presented in the January 30, 2024 Board materials.

## **6. IT Bond Project: Design and Install Cellular Distributed Antenna Solution Vendor: Engineering Wireless Services, LLC**

The Board of Education was asked to approve an expenditure of \$777,634 from the Building Fund Bond 2020 account code/s for the design and installation of a Cellular DAS systems at the 5 new schools. The amount includes a 10% contingency. Tom Sanford is the Administrator in charge.

**Recommendation:** The Board of Education approves an expenditure of \$777,634 and appropriates the funds from the Building Fund Bond 2020 account as presented in the January 30, 2024 Board materials.

## **7. Supplemental Budgets: Carl D. Perkins Grant**

The Board of Education was asked to approve the Grant Recipient Agreement and accept the Carl D. Perkins funds for FY24 in the amount of \$219,629.00. The funds will be used to support the eight approved Career & Technical Education Pathways for East High School, South High School, Central High School and Centennial High School.

**Recommendation:** The Board of Education approves the Grant Recipient Agreement and accepts the Carl D. Perkins Grant Award in the amount of \$219,629.00 as presented in the January 30, 2024 Board materials.

## **11.1 CONSENT AGENDA ITEMS VOTED ON SEPARATELY**

### **12.0 ACTION ITEMS**

#### **Expulsion of Student #150962**

It is requested that the discipline matter, involving Student #150962 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code Policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICDD - Violent and Aggressive Behavior

**Recommendation:** The Board of Education expels Student #150962 for one calendar year, pending review in 45 days as presented in the January 30, 2024 Board materials.

#### **ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #150962 for one calendar year, pending review in 45 days as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

#### **Expulsion of Student #152810**

It is requested that the discipline matter, involving Student #152810 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion, JICDD - Violent and Aggressive Behavior

**Recommendation:** The Board of Education expels Student #152810 for one calendar year, pending review in 45 days as presented in the January 30, 2024 Board materials.

**ORIGINAL - Motion**

Member **(Brian Cisneros)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #152810 for one calendar year, pending review in 45 days as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Expulsion of Student #153201**

It is requested that the discipline matter, involving Student #153201 be presented to the Board of Education for the consideration of expulsion. Pueblo School District No. 60 Student Conduct and Discipline Code policy JKD/JKE Suspension and Expulsion of Students; JKD/JKE-E Grounds for Suspension and Expulsion

**Recommendation:** The Board of Education expels Student #153201 for one calendar year, pending review in 45 days as presented in the January 30, 2024 Board materials.

**ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education expels Student #153201 for one calendar year, pending review in 45 days as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**Administrative Leadership Appointments/Reassignments**

The Board of Education was asked to approve the superintendent's recommendation for leadership appointments/reassignments for the principal positions at Centennial High School and Park View Elementary School.

1. Alex Trujillo, Assistant Principal –Central High School to Principal, Centennial High School effective April 1, 2024.
2. Katharine Odell, ESS Coordinator, Exceptional Student Services to Principal, Park View Elementary School effective April 1, 2024.

**Recommendation:** The Board of Education approves the superintendent's recommendation for appointments/reassignments for the principal positions at Centennial High School and Park View Elementary School as presented in the January 30, 2024 Board materials.

**ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the superintendent's recommendation for appointments/reassignments for the principal positions at Centennial High School and Park View Elementary School as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

**FY 2023 - 2024 Proposed Amended Budget, Adoption of Appropriations Resolution, Resolution Authorizing the Use of a Portion of Beginning Fund Balance, Resolution for Interfund Borrowing, and Resolution for Student Fees**

On June 27, 2023, the Board adopted the budget for Fiscal Year 2023 - 2024. Prior to January 31st of the following year, school districts are allowed to adjust their adopted budget after they have received their final audit information to adjust beginning fund balances, certified mill levies, and their certified pupil count. Those three items, in addition to other revenue adjustments and unexpected expenditure needs, often require the budget to be adjusted.

**Recommendation:** The Board of Education adopts the FY 2023-2024 Proposed Amended Budget, Appropriations Resolution, Resolution Authorizing the Use of a Portion of Beginning Fund Balance, Resolution for Interfund Borrowing, and Resolution for Student Fees for FY 2023-2024 as presented in the January 30, 2024 Board materials.



Board Member Thiebaut disclosed that his spouse receives a salary from the Nutrition Services Fund 21 as an employee of Southwest Food Excellence, LLC and receives a salary from the District from the school discretionary budget allocation for Sunset Park Elementary. He also disclosed that his daughter, is the principal of Minnequa Elementary School and several grandchildren attend various schools in the district. Further, Board Member Thiebaut stated that Board Policy BCB and its accompanying legal references and cross-references, standing alone or considered collectively, did not rise to the level of a conflict of interest such as a personal or private interest prohibited him from voting on the increases or decreases to the adopted budget.

#### **ORIGINAL - Motion**

Member **(Dennis Maes)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education adopts the FY 2023-2024 Proposed Amended Budget, Appropriations Resolution, Resolution Authorizing the Use of a Portion of Beginning Fund Balance, Resolution for Interfund Borrowing, and Resolution for Student Fees for FY 2023-2024 as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

#### **Selection and Contract Award for 2024 Superintendent Search Services**

The Board of Education engaged in a lengthy discussion regarding the selection of the search firm to conduct a superintendent search and authorized the contract award for professional services, subject to final approval by legal counsel.

**Recommendation:** The Board of Education authorizes a contract award for professional services to conduct a superintendent search, subject to final approval by legal counsel, as presented in the January 30, 2024 Board materials.

#### **ORIGINAL - Motion**

Dennis Maes moved: It is recommended that the Board make a decision for professional services as stated in the January 30, 2024 Board materials; Seconded by: Brian Cisneros.

Board President Pannunzio called for discussion. Board Member Thiebaut asked for clarification on the motion and the vote. Attorney Bump advised the Board select one or the other one of the firms as opposed to approving a contract until the board selected a firm. Further, Attorney Bump recommended the Board have a motion put on the table to appoint a particular firm and get a second and then have a discussion about motion.

Attorney Bump stated that the board had previously issued an RFP and received responses from two firms. Since the RFP was submitted, the two firms were interviewed by the Board. If the board desired to select one or the other of the firms that would take a motion to select by name a particular firm and a second, which then could be debated.

#### **REPLACEMENT - Motion**

Dennis Maes moved: I move that the Board extend the contract to the McPherson firm to be the search firm that conducts the superintendent search; Seconded by: William Thiebaut, Jr.

Board President Pannunzio called for discussion. Board Member Cisneros stated that both firms were impressive, professional, and had good track records, but favored Hazard, Young, and Attea & Associates. Board Member Maes concurred stating either firm was capable and would do a good job, but the McPherson & Jacobson proposal was lower in cost and, therefore, more attractive. Board Member Thiebaut stated that both firms submitted proposals that were very detailed and thorough, but felt that McPherson and Jacobson would engage the community at the earliest opportunity to get the determination of the characteristics of the new superintendent and this was important to him. He also expressed that McPherson knew about the District's Strategic

Plan and felt they had a real feel for the District and its needs. Board President Pannunzio stated both companies were very competitive and she thought there were a lot of positives. However, Hazard, Young, and Attea and Associates offered more meetings with the Board and noted that McPherson and Jacobson did have a few unsuccessful searches.

**Board President Pannunzio restated the motion on the table, “To reiterate the motion is to accept the contract from McPherson and Jacobson to offer them a contract.”**

Secretary: Mr. Cisneros

Cisneros: No

Secretary: Dr. DeNiro

Dr. DeNiro: No

Secretary: Judge Maes

Maes: Yes

Secretary: Mrs. Pannunzio

Pannunzio: Yes

Secretary: Mr. Thiebaut

Mr. Thiebaut: Aye

At this time, Board President Pannunzio stated that she had made a mistake and meant to vote no and asked to retract her vote. Board Member Thiebaut raised a point of order that the proper procedure was to have a reconsideration and stated that he was uncertain if Board President Pannunzio could change her vote after the vote has been taken. Attorney Bump suggested that since the motion seemed to have failed, there now needed to be another motion put on the table before the Board took any action. Board Member Thiebaut asked that the record reflect his objection and stated the proper procedure now was to have some kind of motion for reconsideration, either immediate or at the next board meeting. Again, expressing his objection that a person could not change the vote once it is given.

**Board Member DeNiro made a motion to accept the contract with Hazard, Young Attea and Associates for the Superintendent Search services.** Board Member Thiebaut stated that his objection needed to be clarified before a proper motion could be received. Board President Pannunzio ruled that the objection is not sustained and called for a second to the motion. **Board Member Cisneros seconded the motion to accept a contract from Hazard, Young Attea, and Associates to provide services for the Pueblo School District 60 Superintendent Search.** Board President Pannunzio called for discussion. Board Vice President DeNiro stated she was very impressed with the research-based approach to community engagement and HYA had national and Colorado experience.

Being no further discussion, Board President Pannunzio called for the vote. The motion **CARRIED 4-1**; Ayes: Brian Cisneros, Kathy DeNiro, Susan Pannunzio, William Thiebaut, Jr.; No: Dennis Maes.

### **Consideration of Modification to 2024 School Board Meeting Calendar**

The Board of Education engaged in lengthy discussion regarding the proposed modification to the 2024 School Board Meeting Calendar to change the start time of the special school board meetings (work sessions) from 2:00 pm to 5:30 pm and took action to approve the modification.

Board Member Cisneros supported the proposed change in the meeting time stating it would be a difficult conflict with his scheduled employment hours to attend meetings at the current time of 2:00 pm. Board Member Maes expressed concerns that the Board was not well-informed about the process of developing the meeting calendar nor thoughtful of the implications to staff and budget, as well as the lack of consideration to the commitments of his personal calendar. Board

Vice President DeNiro also supported the change in time stating that the evening meeting time worked better due to recent close family obligations. Board President Pannunzio commented that she supported the change which would remove the conflict for Board Member Cisneros and would provide a greater opportunity for the community to attend Board meetings. Board Member Thiebaut offered an amendment to the motion to table the agenda item to a date certain to allow for further consideration. He commented that initially he was thinking of courtesy to Director Cisneros, but after hearing the discussion felt that courtesy should also be extended to Director Judge Maes' schedule, as well as extending courtesy beyond the Board.

**Recommendation:** The Board of Education approves the proposed modification to the 2024 School Board Meeting Calendar to change the start time of the special school board meetings (work sessions) from 2:00 pm to 5:30 pm as presented in the January 30, 2024 Board materials.

#### **AMENDED - Motion**

Member **(William Thiebaut, Jr.)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education tables the action to approve the proposed modification to the 2024 School Board Meeting Calendar to change the start time of the special school board meetings (work sessions) from 2:00 pm to 5:30 pm to the next school board work session'. Upon a roll call vote being taken, the vote was: Aye: **2** Nay: **3**. The motion **(FAILED)**. **3 – 2**; Nos: Brian Cisneros, Kathy DeNiro, Sue Pannunzio; Ayes: Dennis Maes, William Thiebaut, Jr.

#### **ORIGINAL - Motion**

Member **(Brian Cisneros)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the proposed modification to the 2024 School Board Meeting Calendar to change the start time of the special school board meetings (work sessions) from 2:00 pm to 5:30 pm as presented in the January 30, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **2**. The motion **(CARRIED)**. **3 – 2**; Ayes: Brian Cisneros, Kathy DeNiro, Sue Pannunzio; Nos: Dennis Maes, William Thiebaut, Jr.

### **13.0 BOARD DISCUSSION/RECOMMENDATIONS FOR AGENDA**

Board Member Thiebaut requested a briefing by department heads outlining responsibilities and duties at a future meeting. Also, Mr. Thiebaut a discussion on committee assignments, discussion on the protocol for special recognition by the Board, and the scheduling of a board retreat. Board Vice President DeNiro requested the committee assignment information and requested the services of a facilitator for a future Board Retreat.

### **14.0 ANNOUNCEMENTS**

#### **Announcements and Upcoming Events**

January 31, 2024, 5:30 pm, Central HS 8th Grade Night February 3, 2024, 5:30 pm, PAACO Annual Stars and Lights Dinner Dance, Colorado State University-Pueblo, Occhiato Ballroom February 6, 2024, 6:00 pm, Centennial HS 8th Grade Night February 7, 2024, 5:30 pm, South HS 8th Grade Night February 15, 2024, 2:00 pm, Special School Board Meeting, Administrative Services Center, Arapahoe Room February 27, 2024, 5:30 pm, School Board Meeting, Administrative Services Center, Arapahoe Room March 12, 2024, 5:30 pm, School Board Meeting, Administrative Services Center, Arapahoe Room

## 15.0 ADJOURNMENT

### **ORIGINAL - Motion**

Member **(William Thiebaut, Jr.)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'There being no further business, the meeting was adjourned at 10:35 pm'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**