

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60

Tuesday, February 13, 2024 (6:30 PM)

1.0 CALL TO ORDER AND ROLL CALL

Board President Susan Pannunzio called the meeting to order 6:31 pm.

UPON THE ROLL BEING CALLED, THE FOLLOWING WERE PRESENT:

BOARD MEMBERS:

Brian Cisneros
Kathy DeNiro
Dennis Maes
Susan Pannunzio
William Thiebaut, Jr.

ALSO IN ATTENDANCE: Attorney Coulter Bump attended the meeting virtually.

2.0 CORRECTIONS AND MODIFICATIONS TO THE AGENDA

There were no corrections and modifications to the agenda at this time. Board Member Thiebaut moved to amend the agenda later in the meeting.

3.0 ADOPTION OF THE AGENDA

Adoption of Agenda

Recommendation: It is requested that the Board of Education adopts the agenda for February 13, 2024 as presented.

Board Member Thiebaut asked for a Point of Privilege to request an update on a current school situation. Superintendent Macaluso did not have an update to report.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for February 13, 2024 as presented.'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

SUPERINTENDENT SEARCH

2024 Superintendent Search Planning

The Board of Education met with Dr. Mike Richie and Mr. Brian Ewert of Hazard, Young, Attea & Associates to engage in discussion and planning of the 2024 Superintendent Search process. Board Member Thiebaut expressed concern that the Board received a copy of the Consultant Agreement between Hazard, Young, Attea and Associates and Pueblo School District No. 60 prior to the start of the meeting, and did not have the opportunity to review the agreement prior to its execution. The opinion of counsel was the Board approved the award of contract on January 30, 2024, subject to approval by counsel, allowing for the completion of the template consultant

agreement with the HYA proposal attached. Board Member Thiebaut stated he recalled the vote taken at the January 30, 2024 was to approve the engagement of the search firm services of Hazard, Young, Attea and Associates, but no agreement was presented at that time. Therefore, Board Thiebaut suggested that a motion for the Board to ratify the consultant agreement upon the completion of the Hazard, Young, Attea & Associates presentation. Board President Pannunzio suggested that Board approval of the Consultant Agreement with HYA be postponed until the February 15, 2024 special board meeting. Board Member Maes objected to the postponement stating that he would not be present at that meeting. In the interest of moving the discussion forward and being respectful of the search firm's time, Board Member Thiebaut moved to amend the February 13, 2024 agenda.

Recommendation: The Board of Education amends the agenda to include any discussion or action relative to the Consultant Agreement Between Hazard, Young, and Attea & Associates and Pueblo School District No. 60 as presented in the February 13, 2024 Board materials.

ORIGINAL - Motion

Member **(William Thiebaut, Jr.)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion, The Board of Education amends the agenda to include any discussion or action relative to the Consultant Agreement Between Hazard, Young, and Attea & Associates and Pueblo School District No. 60 as presented in the February 13, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

The Hazard, Young, Attea and Associates presentation included information on the search process and timeline, community engagement, interviews of Board members and stakeholders, superintendent job posting, focus groups, survey, external and internal candidates, competitive salary and fringe benefits.

Recommendation: The Board of Education is asked to approve the salary range for the future superintendent would be \$225,000 to \$300,000.

ORIGINAL - Motion

Member **(William Thiebaut, Jr.)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion, 'The Board of Education is asked to approve the salary range for the future superintendent would be \$225,000 to \$300,000'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

At the conclusion of the Hazard, Young, Attea and Associates presentation, Board Member Thiebaut moved to ratify the Consultant Agreement between Hazard, Young, Attea and Associates and Pueblo School District No. 60.

Recommendation: The Board of Education is asked to ratify the Consultant Agreement between Hazard, Young, Attea and Associates and Pueblo School District No. 60 dated January 30, 2024, signed by all parties, as presented.

ORIGINAL - Motion

Member **(William Thiebaut, Jr.)** Moved, Member **(William Thiebaut Jr.)** Seconded to approve the **ORIGINAL** motion, 'The Board of Education is asked to ratify the Consultant Agreement between Hazard, Young, Attea and Associates and Pueblo School District No. 60 dated January 30, 2024, signed by all parties, as presented. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

15.0 ADJOURNMENT

ORIGINAL - Motion

Member **(DeNiro, Kathy)** Moved, Member **(Cisneros, Brian)** Seconded to approve the **ORIGINAL** motion 'There being no further business, the meeting was adjourned at 8:32 pm'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**