

MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION PUEBLO SCHOOL DISTRICT 60 Thursday, August 8, 2024 (5:30 PM)

1.0 CALL TO ORDER AND ROLL CALL

Board President Pannunzio called the meeting to order at 4:00 pm.

BOARD MEMBERS:

Brian Cisneros
Kathy DeNiro
Dennis Maes
Susan Pannunzio
William Thiebaut, Jr.

ALSO IN ATTENDANCE: Superintendent Dr. Barbara Kimzey, Attorney Mr. Richard E. Bump

2.0 CORRECTIONS AND MODIFICATIONS TO THE AGENDA

There were no corrections or modifications to the agenda at this time.

3.0 ADOPTION OF THE AGENDA

Adoption of Agenda

Recommendation: It is requested that the Board of Education adopts the agenda for August 8, 2024 as presented.

ORIGINAL - Motion

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'It is requested that the Board of Education adopts the agenda for August 8, 2024 as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

7.0 COMMUNICATIONS/BOARD COMMENTS

Director Thiebaut welcomed Superintendent Dr. Barbara Kimzey. Director Cisneros attended the D60 Summer School Graduation on July 18, 2024 and congratulated the graduates of the Class of 2024. Director DeNiro echoed the comments by Director Thiebaut and Director Cisneros. Director Pannunzio also welcomed Superintendent Dr. Barbara Kimzey. She also attended the 2024 Colorado State Fair Noche De Fiesta event and met with the Centennial High School Alumni Foundation. Director Pannunzio plans to visit with the other school alumni foundation leadership. Superintendent Kimzey expressed a sincere thank you to the Board of Education for the warm welcome, as well as to the administration, staff and the Pueblo community .

WORK SESSION

Consideration of the Hiring of a Registered Lobbyist

The Board of Education engaged in a discussion regarding the potential hiring of a registered lobbyist to provide advice to and promote the interests of the District concerning legislation that may come under consideration by the General Assembly. Attorney Bump provided an update on the hiring of a registered lobbyists. Four responses to the Request for Quote (RFQ) were received

and were reactivated. The RFQ responses as well as the pricing information from the four potential lobbyists was shared with the Board. At this point, it is the Board's decision as to how to proceed. Director Thiebaut reviewed the responses from the four lobbyists, but felt the responses did not appear to represent the arrangement that Director Thiebaut had hoped for. Different opinions on when lobbying would be effective. Director Thiebaut suggested there be a designation of members of the Board to explore the uncertainties and avenues and return with specific recommendations. Director Maes commented that he would not support \$4,000 a month fee and voiced concern of the uncertainty. If the Board decides to proceed, Director Maes would support an ad hoc situation and recommended the hiring of a lobbyist be placed on hold until there is more certainty and specific recommendations. Director DeNiro agreed with Director Thiebaut and Director Maes that more information is needed in order to evaluate the benefit of hiring a lobbyist. Director Thiebaut expressed his desire to work with legislatures and take an active role on behalf of District 60 and suggested the Board be poised to act quickly. Attorney Bump recommended asking the lobbyists whether they would consider providing services on an ad hoc basis.

Business Services Departmental Report

Lana Niehans, Chief Financial Officer, presented the Business Services Departmental Report.

2025 Insurance Premiums Report

Cameron Whiting, Director of Human Resources, presented a report to the Board of Education on the 2025 health, dental, vision, and voluntary insurance options and premiums as recommended by the District's Insurance Committee, which is comprised of 10 employees selected by the associations and 10 administrators.

Pueblo Academy of Arts Update

Ted Johnson, Assistant Superintendent for Teaching and Learning, provided an update on preparations at Pueblo Academy of Arts for the 2024-2025 school year. Assistant Superintendent Johnson was joined by Marci Imes, Executive Director of Secondary Education & CTE, Pueblo Academy of Arts Principal Albert Farias, and Executive Director of Facilities & Construction Management Chris Coulter.

10.0 POLICY

Board Policy JICI, Weapons in School---First Reading

The Board of Education was asked to review the modifications to Board Policy JICI, Weapons in School, on first reading and recommends any changes for second and final reading.

Recommendation: The Board of Education reviews the modifications to Board Policy JICI, Weapons in School, on first reading and recommend any changes for second and final reading as presented in the August 8, 2024 Board materials.

New Board Policy ACA, Name Changes---First Reading

The Board of Education was asked to review the modifications to the CASB New Board Policy ACA, Name Changes, on first reading and recommend any changes for second and final reading. The CASB recommended new policy is based upon changes in the corresponding law.

Recommendation: The Board of Education reviews the modifications to the CASB New Board Policy ACA, Name Changes, on first reading and recommends any changes for second and final reading as presented in the August 8, 2024 Board materials.

Director Pannunzio expressed concerns with the policy stating there is no parental consent required and suggested that a process be implemented to include a consent form. Other concerns voiced by Director Pannunzio were the need for a process to determine whether the name change was appropriate, how the name change would be verified and communicated, and the specified duration of the preferred name identified. Director Pannunzio proposed a parental permission form, determine the appropriateness of the preferred name by the principal, establish a communication protocol and identify the duration for the preferred name change.

Executive Director Andy Burns commented that the general practice in the District is to inform the parents in the decision making process, as appropriate, and he has begun to work with legal counsel regarding option such as a parental permission form.

Director Maes stated that the policy revisions presented to the Board for approval would require the superintendent to develop the procedures as next steps. Superintendent Kimzey clarified that the Board would vote on the policy, but the established procedures would be shared with Board.

Director Thiebaut asked if the contents of the policy were consistent with Colorado House Bill 24-1039. Executive Director Burns stated the District worked with legal counsel and the Colorado Association of School Boards to ensure alignment with HB 24-1039.

Board Policy AC-R-1, Harassment and Discrimination Investigation Procedures for Students---Emergency Reading

The Board of Education was asked to review the modifications to Board Policy AC-R-1, Harassment and Discrimination Investigation Procedures for Students, and temporarily approves the modifications on emergency reading. The modifications are based upon changes in the corresponding law.

Recommendation: The Board of Education reviews the modifications to Board Policy AC-R-1, Harassment and Discrimination Investigation Procedures for Students, and temporarily approves the modifications on emergency reading as presented in the August 8, 2024 Board materials.

ORIGINAL - Motion

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'The Board of Education reviews the modifications to Board Policy AC-R-1, Harassment and Discrimination Investigation Procedures for Students, and temporarily approves the modifications on emergency reading as presented in the August 8, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Board Policy AC-R-3 Sex-based Harassment Investigation Procedures---Emergency Reading

The Board of Education was asked to review the modifications to Board Policy AC-R-3, Sex-based Harassment Investigation Procedures, and temporarily approves the modifications on emergency reading. The modifications are based upon changes in the corresponding law.

Recommendation: The Board of Education reviews the modifications to Board Policy AC-R-3 Sex-based Harassment Investigation Procedures, and temporarily approves the modifications on emergency reading as presented in the August 8, 2024 Board materials.

ORIGINAL - Motion

Member **(Brian Cisneros)** Moved, Member **(Kathy DeNiro)** Seconded to approve the **ORIGINAL** motion 'The Board of Education reviews the modifications to Board Policy AC-R-3 Sex-based Harassment Investigation Procedures, and temporarily approves the modifications on emergency reading as presented in the August 8, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

11.0 CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA

The Board of Education was asked to approve the Consent Agenda Items 2-6.

Recommendation: The Board of Education approves the Consent Agenda Items 2-6 as presented in the August 8, 2024 Board materials.

ORIGINAL - Motion

Member **(Kathy DeNiro)** Moved, Member **(Dennis Maes)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Consent Agenda Items 2-6 as presented in the August 8, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

2. Personnel Report

The Board of Education was asked to approve the report of personnel activity since June 27, 2024 including recommendations for appointments and transfers of certified and classified employees.

Recommendation: The Board of Education approves or acknowledges receipt of the information as indicated in the August 8, 2024 Board materials.

3. Capital Project: Emergency Boiler Replacement at Bradford Elementary School

The Board of Education was asked to approve an expenditure of \$227,410 from the Capital Projects Fund for the replacement of the boilers at Bradford Elementary School. The amount includes a 10% contingency. Chris Coulter is the Administrator in charge.

Recommendation: The Board of Education approves an expenditure of \$227,410 and appropriates the funds from the Capital Projects Fund as presented in the August 8, 2024 Board materials.

4. Contracts and Agreements: 2024-2025 Service Agreement between Keystone Achievements and Pueblo School District No. 60

The Board of Education was asked to approve the Service Agreement between Keystone Achievements and Pueblo School District No. 60. The Keystone Achievements service fee is \$256,310.00 for the 2024-2025 school year and is billed monthly at \$25,631.00. The term of the agreement is August 20, 2024 – May 29, 2025. Keystone Achievements provides applied behavior analysis (ABA) and support. For the elementary and middle school's scholars, Keystone Achievements will provide one Board-Certified Behavior Analyst (BCBA) and a team of Registered Behavior Technicians (RBTs) to address the needs of students who require social and emotional behavior support.

Recommendation: The Board of Education approves the 2024-2025 Service Agreement between Keystone Achievements and Pueblo School District No. 60 as presented in the August 8, 2024 Board materials.

5. 2025 Insurance Premiums

The Board of Education was asked to accept the recommendation of the District's Insurance Committee and approve the related premiums for 2025.

Recommendation: The Board of Education accepts the recommendation of the District's Insurance Committee and approves the related premiums for 2025 as presented in the August 8, 2024 Board materials.

6. Modification to 2024 School Board Meeting Calendar

The Board of Education was asked to approve a modification to the 2024 School Board Meeting Calendar to change the date of the regular meeting from August 20, 2024 to August 27, 2024. The change is being recommended as the regular meeting is scheduled on the first day of classes for the 2024-2025 school year. The start time of 5:30 pm remains the same.

Recommendation: The Board of Education approves a modification to the 2024 School Board Meeting Calendar to change the date of the regular meeting from August 20, 2024 to August 27, 2024 as presented in the August 8, 2024 Board materials.

12.0 ACTION ITEMS

Administrative Leadership Appointments/Reassignments

The Board of Education was asked to approve the Superintendent's recommendation for administrative leadership appointments/reassignments for the assistant principals at Pueblo Academy of Arts and Corwin International Magnet School.

1. Ariann Lovato, Middle School Induction, Administrative Services Center, to Assistant Principal, Pueblo Academy of Arts effective August 1, 2024.
2. Joshua Frost , Dean of Students, Corwin International Magnet School, to Assistant Principal, Corwin International Magnet School effective August 1, 2024./01/2024.

ORIGINAL - Motion

Member **(Dennis Maes)** Moved, Member **(Brian Cisneros)** Seconded to approve the **ORIGINAL** motion 'The Board of Education approves the Superintendent's recommendation for administrative appointments/reassignments as presented in the August 8, 2024 Board materials'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

15.0 ADJOURNMENT

ORIGINAL - Motion

Member **(Dennis Maes)** Moved, Member **(William Thiebaut, Jr.)** Seconded to approve the **ORIGINAL** motion 'There being no further business, the meeting was adjourned at 7:40 pm'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**